Student Affairs Strategic Initiative #5:

Division of Student Affairs employees will have the knowledge, awareness and skills to advance our mission and that of Oregon State University.

The Division of Student Affairs is committed to modeling a culture of learning and to assuring its members have access to opportunities for on-going learning and development. We commit to our stakeholders that we will cultivate the necessary skills to meet their educational and service needs. . . to achieve multicultural proficiency, our members must have access to appropriate educational resources and be committed to an ethos of learning and self-improvement. . .

Group members:
Jodi Nelson
Joy Jorgensen
Jennifer Stewart
Katie Baker
Kerry McQuillan
Lisa Hoogesteger

Progress Report:

Present:
1. A survey of faculty and staff will be sent June 11th to Student Affairs employees who have worked at OSU less than a year. Survey focus areas: Orientation, professional development, Division of Student Affairs awareness and involvement, participation in training programs, identifying needs.
2. Reviewing survey data to plan for a more formal fall orientation.

By Fall 2012:
1. An “in person” orientation meeting once a term, hosted by a SALT director. Note: This is a recommendation that has not yet been vetted.
2. An online orientation that we (our Strat Plan team) will develop.
3. A request for a place, office, area that will “house” this orientation for the future.

Future tasks:
1. Continuing to work on professional development and training needs for staff.
2. Identification of orientation, training and development needs for Student Affairs student employees.

Objectives for a Student Affairs Orientation:
A. Common understanding and description of what Student Affairs provides and how it supports OSU students.
B. Knowledge of Student Affairs vision, values and principles.
C. Awareness of Student Affairs priorities and ways to engage in division-wide work
D. Opportunity for engagement across the division to add meaning and build community for Student Affairs work.
August, 2012
We WILL have our first Stu Aff Orientation on Sept. 27th, 9am to Noon, led by Victoria Nguyen and me. Larry will participate as well. The intention is to have a Stu Aff orientation during the first two weeks of each term led by 2 SALT directors.