APPENDIX B

Agenda

Training Managers for 21st Century Fisheries
An international workshop: 5-7 December 2001

Queenstown, New Zealand
TRAINING MANAGERS FOR 21ST CENTURY FISHERIES
Day 1—Wednesday 5 December 2001

8:30am Welcome
Speakers
Kevin Stokes, New Zealand Seafood Industry Council
Gil Sylvia, Oregon State University

9am Plenary 1: The Visions—What Skills Will Fishery Management Require?
Chair
Susan Hanna, Oregon State University

Speakers
Bruce Morehead, National Marine Fisheries Service
David Doulman, FAO of the UN
Whaimutu Dewes, Treaty of Waitangi Fisheries Commission

What is the vision for fishery management 10 years from now? What are the skills that fishery managers will require?

10:30am Morning tea

11am Plenary 2: Current Programmes and Courses for Fisheries Managers
Speaker
Gil Sylvia, Oregon State University

12 noon Lunch

2pm Workgroups: The Visions for Management, Managers, and Education
Discuss the following questions and develop a workgroup response—the response may acknowledge agreement or disagreement within the group
1. Is there a collective vision robust enough to allow education providers to use it as a base for designing training programs?
2. What are the key skills that educators should be emphasising when designing training programs for 21st century fisheries managers?
3. What are the capstone areas of a curriculum for 21st century fisheries managers?

4pm Afternoon tea

4:30pm Plenary 3: Workgroup Responses
Facilitator
Barbara Johnsen, New Zealand Seafood Industry Training Organisation (SITO)
TRAINING MANAGERS FOR 21ST CENTURY FISHERIES
Day 2—Thursday 6 December 2001

9am  Plenary 1: Linking Capacity to Opportunity
   Chair
   Kevin Stokes, New Zealand Seafood Industry Council

   Speakers
   Mark Holliday, National Marine Fisheries Service
   Alain Laurec, ENSAR (Ecole Nationale Superieure Agronomique de Rennes)
   Mike Arbuckle, Ministry of Fisheries

   How do we attract, support and enable skilled fisheries managers to operate? How do we avoid the micro-management of future fisheries managers, and create opportunities for them to manage? Present participants in fisheries management may be the gatekeepers of the future. How do we enlighten the gatekeepers and the decision makers, within the governance of all sectors?

10:30am  Morning Tea

11am  Workgroups: Opportunities and Pathways
   Discuss the following questions and develop a workgroup response—the response may acknowledge agreement or disagreement within the group.
   1. Quality people won’t be “delivered” if responsible, professionally rewarding opportunities are not developed. How do we develop the opportunities?
   2. How can programs be designed and delivered to ensure that they are accessed by a wide range of learners, including existing participants in fisheries management?
   3. What are the capstone areas that should be delivered to existing participants in fisheries management?

12noon  Lunch

1:30pm  Plenary 2: Flexible Learning Pathways
   Chair
   Lee Anderson, University of Delaware

   Speakers
   Barbara Johnsen, New Zealand Seafood Industry Training Organisation (SITO)
   Michael Cloughesy, College of Forestry, Oregon State University
We can create flexible learning pathways, but will they be used? Examples of successful flexible learning pathways for senior managers and leaders will be presented. Speakers will present their views on their chances of success for current fisheries managers.

2:30pm  Workgroups to continue discussion

4pm  Afternoon tea

4:30pm  Plenary 3: Workgroup Responses
Facilitator
Alan Riwaka, Treaty of Waitangi Fisheries Commission

TRAINING MANAGERS FOR 21ST CENTURY FISHERIES
Day 3—Friday 7 December 2001

9am  Plenary 1: Ideas for Future Training Strategies
Chair
Michael Harte, Falkland Islands Government

Speakers
Jon Sutinen, University of Rhode Island
Poul Degnbol, Institute for Fisheries Management and Coastal Community Development, North Sea Centre
John Goodlad, Shetland Fish Producers Organisation
Brent Marshall, Moana Pacific Fisheries Ltd

The speakers will put forward their ideas on how we can/should best work together in the future to provide Fisheries Managers we need.

11am  Morning Tea

11:30am  Workgroups: Putting the Ideas into Practice
Discuss the following questions and develop a workgroup response; the response may acknowledge agreement or disagreement within the group.

1. Which ideas does the workgroup support?
2. If there are good ideas, what are the key barriers to making them work and what steps can we take to overcome them?
3. What actions could workshop participants undertake over the next 12 to 18 months to achieve these ideas and strategies?

12:30pm  Lunch
1:30pm  Plenary 2: Workgroup Responses and Next Steps

Facilitator
Miranda Cassidy
What are the actions to be taken over the next year?

4pm  Afternoon tea

4:20-
5:30pm  Plenary 3: Looking Back, Looking Forward

Chair
Susan Hanna

Speakers
Bruce Morehead, National Marine Fisheries Service
David Doulman, FAO of the UN
Whaimutu Dewes, Treaty of Waitangi Fisheries Commission