**CURRENT**

*University Review and Recommendation*

Each dossier will be reviewed for completeness by the Vice Provost for Academic Affairs and International Programs. Where additional information is needed, the candidate's supervisor or dean will be contacted.

Completed dossiers that have received uniformly positive recommendations at the previous levels of review will be forwarded to the Provost and Executive Vice President, who will assure that University-wide standards have been met. In reaching a final decision, the Provost and Executive Vice President may confer with others as appropriate. All dossiers that have received mixed recommendations at the unit or college level will be reviewed by the University Administrative Promotion and Tenure Committee, which is chaired by the Provost and Executive Vice President and consists of the Vice Provost for Academic Affairs and International Programs, the Vice President for Research, the Vice Provost for Outreach and Engagement, and the Dean of the Graduate School.

The purpose of the University review is to ensure that all faculty are held to common standards, and to resolve disagreements in previous recommendations. In cases in which the members of the University Administrative Promotion and Tenure Committee are divided over the final recommendation, or in which their recommendation differs from those of the college or unit, the candidate's dean and supervisor will be invited for discussion.

The Faculty Senate Promotion and Tenure Committee will have access to all dossiers under consideration, and representatives of the committee will observe the deliberations of the University Administrative Promotion and Tenure Committee on cases where clarification or discussion with deans and/or supervisors takes place, to ensure an equitable process for all faculty.

**PROPOSED**

*University Review and Recommendation*

Each dossier will be reviewed for completeness by the Vice Provost for Academic Affairs and International Programs. Where additional information is needed, the candidate's supervisor or dean will be contacted.

**P&T Guidelines relative to FS P&T Involvement**

Completed dossiers that have received uniformly positive recommendations at the previous levels of review will be forwarded to the Provost and Executive Vice President, who will assure that University-wide standards have been met. In reaching a final decision,
the Provost and Executive Vice President may confer with others as appropriate. All dossiers that have received mixed recommendations at the unit or college level will be reviewed by the University Administrative Promotion and Tenure Committee, which is chaired by the Provost and Executive Vice President and consists of the Vice Provost for Academic Affairs and International Programs, the Vice President for Research, the Vice Provost for Outreach and Engagement, and the Dean of the Graduate School.

The purpose of the University review is to ensure that all faculty are held to common standards, and to resolve disagreements in previous recommendations. In cases in which the members of the University Administrative Promotion and Tenure Committee are divided over the final recommendation, or in which their recommendation is negative or differs from those of the college or unit, the candidate's dean and supervisor will be invited for discussion.

The Faculty Senate Promotion and Tenure Committee will have access to all dossiers under consideration. While not voting members of the University Administrative Promotion and Tenure Committee, and representatives from the Faculty Senate Promotion and Tenure committee will observe and participate in all deliberations of the University Administrative Promotion and Tenure Committee on cases where clarification or discussion with deans and/or supervisors takes place, to ensure an equitable process for all faculty.