Full Category I and Abbreviated Category I Proposal Transmittal Sheet

Check One:

**Full Proposal (Category I)**
[Category I Final Approval: Oregon State Board of Higher Education]

- New degree program
- Major (substantive) change in existing program

**Abbreviated Proposal (Abbreviated Category I)** [Abbreviated Category I Final Approval: OSU Provost]

- Rename of an academic program or unit
- Establishment of a new college, school, department or program
- Reorganization – moving responsibility for an academic program from one unit to another
- Merging or splitting an academic unit
- Termination of an academic program or unit
- Suspension or reactivation of an academic program or unit
- New certificate program or academic unit

For proposals to establish a new center or institute, contact the Research Office (541-737-3467)

For requests to offer existing certificate and degree programs at new locations, use the Memorandum of Understanding (MOU) form available at [http://oregonstate.edu/admin/aa/apaa/academic-programs/curriculum/mou-process](http://oregonstate.edu/admin/aa/apaa/academic-programs/curriculum/mou-process)

**Title of Proposal:**
Graduate Certificate in Wildlife Management

**Effective Date:**
Fall 2013

**School/Department/Program:**
Fisheries & Wildlife

**College:**
Ag Sciences

I certify that the above proposal has been reviewed by the appropriate Department, School, and College Committees. I approve this proposal.

**Sign (Department Chair/Head; Director):**

**Date:**
3/21/13

**Sign (Dean of College):**

**Date:**
3/21/13
Proposal for the Initiation of a New Instructional Program Leading to A Graduate Certificate in Wildlife Management

Executive Summary

The Department of Fisheries and Wildlife proposes a Graduate Certificate in Wildlife Management (GCWM) to complement its successful Graduate Certificate in Fisheries Management. This 18 credit, online Certificate requires courses in biological science and human dimensions, plus a 3 credit project, which will provide qualified applicants with training in wildlife sciences at the graduate level. Like our Fisheries Management Certificate, GCWM is expected to serve students who are:

a) interested in a graduate degree but are not yet competitive enough, due to a lack-luster GPA or lack of experience in the field of wildlife science;
b) interested in online education options but want to “test the waters” before committing to a full degree program;
c) seeking advancement in their current job through graduate-level coursework and completion of a relevant capstone project (3 credit research paper or outreach product mentored by a local agency scientist);
d) entering the Master of Natural Resources degree program or other graduate degree program at OSU that allows application of Graduate Certificate credits; or
e) in need of particular coursework to qualify as a Wildlife Scientist or similar professional certification.

There is a demonstrated demand for this Certificate in the number of inquiries we receive from applicants to the Fisheries Certificate, Professional Science Master’s in Fisheries and Wildlife Management (PSM-FWA), and Master of Natural Resources. Many of these applicants desire coursework and training related to wildlife conservation, as opposed to fisheries or forest ecology (Sustainable Natural Resources Certificate). Students are likely to be in three primary groups: recent graduates seeking to improve their credentials for graduate school, students in existing OSU graduate degree programs, and natural resource professionals. Target enrollment is 40 students per year. Importantly, this Certificate will increase enrollment in existing graduate courses that have been developed for the PSM-FWA program, which is intentionally limited to a select number of professional-level students.

Because the Certificate relies entirely upon existing courses, administration, and infrastructure, it requires few additional resources. Applications and academic advising will be handled by our Graduate Program Advisor, and the program oversight and review will be included in the duties of the current Program Director for the Fisheries Certificate and PSM-FWA. Capstone projects will be reviewed by a local mentor and a faculty member assigned to the course, FW 506 Projects.
The Graduate Certificate in Wildlife Management is a logical and needed extension of our department’s successful efforts to expand training opportunities to future managers of wildlife nationwide. It will enhance OSU’s presence in the growing field of online graduate education in biological and resource sciences, promote sustainability in existing online programs, and contribute to our commitment to excellence and opportunity in conservation education.
Proposal for the Initiation of a New Instructional Program Leading to A Graduate Certificate in Wildlife Management

April 2013
Oregon State University
College of Agricultural Sciences
Department of Fisheries and Wildlife
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Executive Summary

The Department of Fisheries and Wildlife proposes a Graduate Certificate in Wildlife Management (GCWM) to complement its successful Graduate Certificate in Fisheries Management. This 18 credit hour, online Certificate requires courses in biological science and human dimensions, plus a 3 credit hour project, which will provide qualified applicants with training in wildlife sciences at the graduate level. Like our Fisheries Management Certificate, GCWM is expected to serve students who are:

a) interested in a graduate degree but are not yet competitive enough, due to a lack-luster GPA or lack of experience in the field of wildlife science;
b) interested in online education options but want to “test the waters” before committing to a full degree program;
c) seeking advancement in their current job through graduate-level coursework and completion of a relevant capstone project (3 credit hour research paper or outreach product mentored by a local agency scientist);
d) entering the Master of Natural Resources degree program or other graduate degree program at OSU that allows application of Graduate Certificate credits; or
e) in need of particular coursework to contribute to professional certification, such as Wildlife Scientist.

There is a demonstrated demand for this proposed Graduate Certificate in the number of inquiries we receive from applicants to the Fisheries Management Certificate, Professional Science Master’s in Fisheries and Wildlife Management (PSM-FWA), and the Master of Natural Resources. Many of these applicants desire coursework and training related to wildlife conservation, as opposed to fisheries or forest ecology (Sustainable Natural Resources Graduate Certificate). Students are likely to be in three primary groups: recent graduates seeking to improve their credentials for graduate school, students in existing OSU graduate degree programs, and natural resource professionals. Target enrollment is 40 students per year. Importantly, this Graduate Certificate will increase enrollment in existing graduate courses that have been developed for the PSM-FWA program, which is intentionally limited to a select number of professional-level students.

Because this proposed Graduate Certificate relies entirely upon existing courses, administration, and infrastructure, it requires few additional resources. Applications and academic advising will be handled by our Graduate Program Advisor, and the program oversight and review will be included in the duties of the current Program Director for the Fisheries Certificate and PSM-FWA. Capstone projects will be reviewed by a local mentor and a faculty member assigned to the course, FW 506 Projects.
The Graduate Certificate in Wildlife Management is a logical and needed extension of our department’s successful efforts to expand training opportunities to future managers of wildlife nationwide. It will enhance OSU’s presence in the growing field of online graduate education in the biological and resource sciences, promote sustainability in existing online programs, and contribute to our commitment to excellence and opportunity in conservation education.

Category I Proposal
Proposal for a New Academic Program

Graduate Certificate in Wildlife Management

Oregon State University
College of Agricultural Sciences
Department of Fisheries and Wildlife

April 2013
Proposed Effective Term: Fall Term 2013 (201401)

CPS Tracking # 86051
1. Program Description

a. Proposed Classification of Instructional Programs (CIP) number: 030601

Title: Wildlife, Fish and Wildlands Science and Management.

Definition: A program that prepares individuals to conserve and manage wilderness areas and the flora, marine and aquatic life therein, and manage wildlife reservations and zoological/aquarium facilities for recreational, commercial, and ecological purposes. Includes instruction in wildlife biology, marine/aquatic biology, environmental science, freshwater and saltwater ecosystems, natural resources management and policy, outdoor recreation and parks management, the design and operation of natural and artificial wildlife habitats, applicable law and regulations, and related administrative and communications skills.


b. Overview

The Department of Fisheries and Wildlife proposes a Graduate Certificate in Wildlife Management to complement its successful Graduate Certificate in Fisheries Management. This 18 credit hour Certificate will require courses in biological science and human dimensions, plus a 3 credit project, which will provide qualified applicants with training in wildlife sciences at the graduate level. This Graduate Certificate, like our Fisheries Management Graduate Certificate, is expected to function in three primary ways: to prepare students who plan to apply to graduate school in a similar discipline, as advancement for students in their current positions as wildlife professionals, and to provide technical training or specific coursework that can contribute to professional certification by The Wildlife Society.

The Graduate Certificate in Wildlife Management will be offered entirely online through Ecampus, but will also be available to Corvallis on-campus students in Fisheries and Wildlife, Natural Resources, Environmental Science, and other departments. The curriculum provides the flexibility that online students need, but with learner outcomes that are commensurate with the requirements of our discipline and the preparation required for further study. Many of the courses have on-campus sections, and on-campus students can choose on-campus offerings or take the on-line courses with the appropriate tuition and fees.
c. Course of Study
The Graduate Certificate in Wildlife Management will require a minimum of 18 credits, including a 3-credit capstone project. Two courses must be from the Wildlife Sciences group, and 2 courses must be from the Human Dimensions group. A fifth course can be chosen from either group or from a list of Skills courses. Students may petition to apply a course not listed to the Certificate, including up to 6 graduate-level credits from another institution. Requests will be reviewed by the Certificate Program Director. We will request submission of a Program of Study for review by the Department’s Graduate Advisor, although this document is not currently required by the Graduate School for Certificate students.

A capstone project (3 credits, 60-80 hours of effort expected) is required for the proposed Graduate Certificate. Capstone projects may be one of two options: a paper based on original research or a literature review, or an outreach product that benefits an agency or the student’s local community. Projects are supervised by a local mentor (identified by the student, with assistance from our staff as needed) and the faculty member in charge of the capstone course, FW 506 Projects (described below). Mentors must submit a project evaluation form once the final draft of the project is submitted. The final capstone product is not equivalent to a thesis and does not get reviewed through a formal defense process, but is expected to demonstrate the concepts and integration of social and biological science that defines the field of Wildlife Management.

Curriculum

Capstone Project  FW 506 Projects (3) – see Appendix D for course syllabus

Wildlife Sciences Core (2 courses minimum)

FW 519 The Natural History of Whales and Whaling (3)
FW 521 Aquatic Biological Invasions (4)
FW 527 Principles of Wildlife Diseases (4)
FW 535 Wildlife in Agricultural Ecosystems (3)
FW 538 Structured Decision Making in Natural Resource Management Lab (2)
FW 540 Vertebrate Population Dynamics (4) (Ecampus Only)
FW 545 Ecological Restoration (4)
FW 551 Avian Conservation and Management (3)
FW 553 Forest Wildlife Habitat Management (4)
FW 558 Mammal Conservation and Management (4)
FW 562 Ecosystem Services (3) counts as FW core OR Human Dimensions
FW 563 Conservation Biology of Wildlife (3)
FW 575 Wildlife Behavior (4)
FW 579 Wetlands and Riparian Ecology (3)
FW 581 Wildlife Ecology (4)
FS 545 Advanced Forest Community Ecology (4)
FS 548 Biology of Invasive Plants (3)
SNR 530 Ecological Principles of Sustainable Natural Resources (3) (Ecampus Only)
SNR 540 Global Environmental Change (3) (Ecampus Only)

**Human Dimensions Core** (2 courses minimum)

FW 515 Fisheries and Wildlife Law and Policy (3)
FW 537 Structured Decision Making in Natural Resource Management (2)
FW 562 Ecosystem Services (3) *counts as FW core OR Human Dimensions*
FW 585 Consensus and Natural Resources (3)
FW 620 Ecological Policy (3)
ANTH 581 Natural Resources and Community Values (4)
AREC 532 Environmental Law (4)
AREC 534 Environmental and Resource Economics (3)
AREC 553 Public Land and Resource Law (4)
FS 592 Ecosystem Services Ecology, Sociology, Policy (3)
PHL 540 Environmental Ethics (3)
PHL 543 World Views and Environmental Values (3)
PS 575 Environmental Politics and Policy (4)
PS 577 International Environmental Politics and Policy (4)
SNR 520 Social Aspects of Sustainable Natural Resources (3) (Ecampus Only)
SNR 521 Economics of Sustainable Natural Resources Management (3) (Ecampus Only)
SNR 522 Basic Beliefs and Ethics in Natural Resources (3) (Ecampus Only)
SOC 580 Environmental Sociology (4)
SOC 581 Society and Natural Resources (4)
WRP 599 Special Topics (3)

**Skills Courses** (1 course recommended)

FW 514 Professional Development: Meeting Communications (1)
BOT 540 Field Methods in Vegetation Science (4)
FS 523 Natural Resource Data Analysis (4)
GEO 544 Remote Sensing (4)
GEO 565 Geographic Information Systems and Science (4)
ST 511 Methods of Data Analysis (4) (continues as ST 512, 513)
Proposal: **Graduate Certificate in Wildlife Management**

- **Credential Type:** Graduate Certificate
- **Program Type:** Graduate
- **Academic Home:** Department of Fisheries and Wildlife, College of Agricultural Sciences
- **Contact:**
  - W. Daniel Edge, Head, Department of Fisheries and Wildlife  
    Daniel.Edge@oregonstate.edu  
    541-737-2910
  - Selina Heppell, Certificate Program Director, Department of Fisheries and Wildlife  
    Selina.Heppell@oregonstate.edu  
    541-737-9039
- **CPS #: 86051**  
  [https://secure.oregonstate.edu/ap/cps/proposals/view/86051](https://secure.oregonstate.edu/ap/cps/proposals/view/86051)
- **CIP #: 030601**
- **SIS #: XXXX - To Be Assigned by the Registrar's Office**
- **College Code:** 01
- **Course Designator:** FW (existing)
- **Delivery Mode and Location:** Online (through ECampus) and Face-to-Face (Main Campus)
- **Enrollment Limitations:** None
- **Accreditation:** None
- **Program Unique Within the Oregon University System:** Yes
- **Proposed Effective Term:** Fall Term 2013 (Banner: 201401)

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d. **Program Delivery**

All courses listed are offered online through Ecampus, and this Graduate Certificate is designed primarily for online students. Fisheries and Wildlife courses are scheduled to ensure that a variety of topics are covered each term. A complete schedule of courses (including those offered in other departments) will be made available for Graduate Certificate students each fall term, and distributed...
through our quarterly newsletter. Our experience with the Graduate Certificate in Fisheries Management has been that most students are taking courses while committed to a full or part-time job, which limits them to 1-2 courses per term. Thus, it will typically take a student 1-1.5 years to complete the Certificate.

Networking is a critical aspect of graduate education, particularly for programs that are designed for professional training in applied disciplines. Through our newsletters, Blackboard Organization page, Facebook page, and course Discussion Boards, we will encourage Graduate Certificate students to communicate and assist one another by sharing project ideas, opportunities for future jobs or internships, and connections with state and federal natural resource agencies. We also maintain a list of local mentors that have assisted our Graduate Certificate students with their capstone projects.

Advising begins with the application process, where our Graduate Advisor and Program Director help prospective students choose among the variety of certificate and degree programs in natural resources at OSU. Our Graduate Advisor monitors student progress and enrollment to assure that students meet the requirements of the Continuous Enrollment Policy and other Graduate School regulations. We also assist with capstone project development and identification of mentors. If a local mentor cannot be identified, we will match the student with a courtesy or regular faculty member in the Department.

e. Ways in which the program will seek to assure quality, access, and diversity

Application Review Process. All applications will be reviewed by the Program Director. Applicants must have a bachelor’s degree and a GPA of at least 3.0 for the last 90 credit hours, plus a demonstrated interest in the Graduate Certificate for career or academic advancement (as shown in the cover letter). Students with a bachelor’s degree that is not in a biological field will be told to take preparatory courses such as BI 370 Ecology, FW 320 Introductory Population Dynamics, and/or FW 321 Applied Community and Ecosystem Ecology. Students who do not meet the 3.0 GPA requirement may petition for conditional admission (required to maintain a B or better in all coursework) at the discretion of the Program Director, pending review by the Graduate Council. Students who do not meet admission requirements will be advised to take 1-2 graduate-level courses as a non-degree seeking student, or apply to an appropriate post-baccalaureate program if they meet that program’s requirements.

Retention and Evaluation. The Fisheries and Wildlife Graduate Advisor will check the status of currently enrolled Graduate Certificate students at the end of each academic term to assure that they are making progress and are meeting Continuous Enrollment requirements. Students who need to file Leave of Absence forms will be contacted by email, and those who are struggling will be referred to the Program Director and the Academic Success Center. Final grades, capstone products, and mentor
evaluation of the capstone project of each student will be reviewed by the Program Director prior to awarding the Graduate Certificate in Wildlife Management.

Diversity is a major issue within the Department of Fisheries and Wildlife because the Fisheries, Wildlife and Conservation Biology professions have historically been staffed predominately by white males. We have been actively engaged in enhancing diversity for many years through faculty hires with nine of our last 15 faculty hires having been women and/or minorities. One of our most recent hires under the Tenured Faculty Diversity Initiative is specifically working on diversity recruitment and retention as part of her position. We have actively promoted our graduate programs at the SACNAS (Society for the Advancement of Chicanos and Native Americans in Science) annual meeting.

f. Anticipated enrollment (first five years)
Applications for the Graduate Certificate in Wildlife Management will be accepted year-round. Based on current enrollment in our Graduate Certificate in Fisheries Management and the volume of inquiries about a Graduate Wildlife Certificate that we have received over the past 2 years, we anticipate 5-10 applications per term and predict the following enrollment:

Fall Term 2013: 10 students (includes a few current Fisheries Management Certificate students who will make a change of program request)

Winter and Spring Terms 2014: 10 additional students

Subsequent Fall Terms: 5-10 new students

Other terms, incl. Summer: 2-4 new students

Program enrollment goal by year 5: 40 students in the program annually

g. Expected certificates awarded (next five years)
Certificates awarded in first 5 years, assuming an average of 5 terms per student, including Summer: 50-60

Statistics from our Graduate Certificate in Fisheries Management (established in Fall 2008) are shown in Appendix A. We have awarded 33 Graduate Certificates in the first 4 years of that Program, and currently have 36 students enrolled in the program. We anticipate that the Wildlife Certificate will be more popular, based on the relative proportion of wildlife vs. fisheries undergraduates in our program.
h. Characteristics of students to be served
The majority of our Graduate Certificate in Fisheries Management students are 3-5 years out from their bachelor’s degree. We anticipate that the Graduate Certificate in Wildlife Management will attract older-than-average, working professionals who are seeking additional training to advance in their current agency or move to a new position. We will also attract recent bachelor degree recipients who desire additional training but lack either a GPA sufficient for admission to a graduate degree program, or a degree in a relevant field. For students in the latter category, we will suggest 2-3 undergraduate preparatory courses before enrolling in the graduate certificate courses: BI 370 Ecology, FW 320 Introductory Population Dynamics, and/or FW 321 Applied Community and Ecosystem Ecology.

Corvallis campus and Ecampus online graduate students in degree-based programs at OSU who wish to add the Wildlife Management Graduate Certificate to their Program of Study may do so in accordance with the guidelines established for their degree. Courses can “double count” toward the student’s degree and the Graduate Certificate if they are accepted by both programs, but to complete the Graduate Certificate in Wildlife Management the student must enroll in FW 506 Projects and submit a capstone project that is independent of his or her thesis work. This Certificate will be included in the list of options for students in the Master of Natural Resources program. Marketing research by Ecampus has found that Certificates are in demand as “add-ons” for degree-seeking students, because they provide evidence of breadth and dedication to education in a specific field that is greater than an academic minor.

We anticipate that the geographic distribution of Wildlife Management Graduate Certificate students will mimic that of our Fisheries Management Graduate Certificate: with approximately 30% coming from Oregon, 15% from Washington and California, 10% from Alaska, 35% from other US states, and 10% international.

Faculty and Staff

i. Adequacy and quality of faculty delivering the program
The Department of Fisheries and Wildlife is unique among OSU programs in our coordination and oversight of online courses. All courses are supervised by a faculty member who developed or modified the course content, and all graduate-level courses are taught by instructors or faculty with a graduate degree. Because the Graduate Certificate in Wildlife Management is not a graduate degree, most faculty involvement will be through Ecampus online courses, although capstone projects will occasionally be mentored by a faculty or courtesy faculty member of the Department.
The Certificate Programs in the Department of Fisheries and Wildlife are directed by Dr. Selina Heppell, an Associate Professor with a 0.25 FTE appointment to administer online programs in the Department. Dr. Heppell reviews all applications and Programs of Study, is a resource for students with questions about their program or career paths, and reviews coursework and final projects for Certificate completion.

j. Faculty resources

Table 1 lists the graduate faculty who will supervise and/or teach the graduate courses in this proposed Graduate Certificate program. Abbreviated CVs are available upon request.

Table 2 lists external faculty who supervise and/or teach graduate courses in this Certificate. Abbreviated CVs are available upon request.

**Table 1. Department of Fisheries and Wildlife faculty that teach or supervise graduate classes and advise graduate students* in the area of Wildlife Science. Faculty CV’s are available upon request.**

<table>
<thead>
<tr>
<th>Faculty Member</th>
<th>Area of Expertise</th>
<th>Course(s) Taught in GCWM Curriculum</th>
</tr>
</thead>
<tbody>
<tr>
<td>C. Scott Baker, PhD</td>
<td>Molecular ecology of marine mammals, historical demography and population dynamics of whales, molecular taxonomy, conservation genetics. *Graduate Faculty Member</td>
<td></td>
</tr>
<tr>
<td>Professor of Wildlife</td>
<td></td>
<td>-FW 519 The Natural History of Whales and Whaling</td>
</tr>
<tr>
<td>Associate Director of The Marine Mammal Institute</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Matthew Betts, PhD</td>
<td>Forest wildlife, landscape ecology. *Graduate Faculty Member</td>
<td>-FW 553 Forest Wildlife Habitat Management</td>
</tr>
<tr>
<td>Adjunct Associate Professor of Forestry</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Forest Ecosystems and Society</td>
<td></td>
<td></td>
</tr>
<tr>
<td>John Chapman, PhD</td>
<td>Aquatic biological invasions, invertebrate zoology and peracaridan crustacean taxonomy. *Graduate Faculty Member</td>
<td>-FW 521 Aquatic Biological Invasions</td>
</tr>
<tr>
<td>Courtesy Assistant Professor of Fisheries</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Robert Davison, PhD</td>
<td>Fisheries and wildlife.</td>
<td>-FW 515 Fisheries and Wildlife Law and Policy</td>
</tr>
<tr>
<td>Instructor</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sandra DeBano, PhD</td>
<td>Riparian ecology and entomology, aquatic-terrestrial and riparian-upland linkages, trophic interactions. *Graduate Faculty Member</td>
<td>-FW 562 Ecosystem Services</td>
</tr>
<tr>
<td>Associate Professor of Wildlife</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bruce Dugger, PhD</td>
<td>Ecology, conservation and management of waterbirds and their wetland habitat. *Graduate Faculty Member</td>
<td>-FW 579 Wetlands and Riparian Ecology</td>
</tr>
<tr>
<td>Associate Professor of Wildlife</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Name</td>
<td>Title and Affiliation</td>
<td>Research Interests</td>
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</tbody>
</table>
| Katie Dugger, PhD                 | Courtesy, Associate Professor of Wildlife, Asst. Unit Leader, USGS Cooperative Wildlife Research Unit | Avian population modeling, forest bird survival rates in relation to environmental variables.  
*Graduate Faculty Member |                                           |
| Collin Eagles-Smith, PhD          | Courtesy, Assistant Professor of Wildlife, USGS Forest and Range Ecosystem Science Center | Ecotoxicology, food web ecology, contaminant bioaccumulation, wetland ecology, limnology, mercury toxicity.  
*Graduate Faculty Member |                                           |
| W. Daniel Edge, PhD              | Department Head and Professor of Wildlife Ecology                                     | Nongame wildlife, habitat management, wildlife relationships in forest and agricultural ecosystems.  
*Graduate Faculty Member |                                           |
| Clinton Epps, PhD                 | Assistant Professor of Wildlife                                                      | Ecology, conservation, and management of mammals; effects of climate and climate change on distribution and demography.  
*Graduate Faculty Member | -FW 558 Mammal Conservation and Management                                           |
| M. Jesse Ford, PhD               | Associate Professor of Fisheries                                                     | Paleoeconomy, limnology.  
*Graduate Faculty Member |                                           |
| Eric Forsman, PhD                | Courtesy Assistant Professor of Wildlife U.S. Forest Service                         | Spotted owls, other forest wildlife.  
*Graduate Faculty Member |                                           |
| Tiffany Garcia, PhD               | Assistant Professor of Wildlife                                                      | Amphibian population decline, animal behavior freshwater community ecology.  
*Graduate Faculty Member | -FW 535 Wildlife Agricultural Ecosystems                                             |
| Jen Gervais, PhD                  | Instructor                                                                           | Interactions of contaminants with natural stressors and their effects on population dynamics.  
*Graduate Faculty Member | -FW 540 Vertebrate Population Dynamics                                               |
| Christian Hagen, PhD              | Assistant Professor of Wildlife, Senior Research                                      | Avian ecology and management; conservation planning.  
*Graduate Faculty Member |                                           |
| Susan Haig, PhD                   | Courtesy, Professor of Wildlife, USGS Forest and Range Ecosystem Science Center       | Conservation genetics, avian behavioral ecology.  
*Graduate Faculty Member |                                           |
| Selina Heppell, PhD               |                                                                                     | Marine fishes population ecology, life history  
-FW 506 Projects |                                           |
<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Research Interests</th>
<th>Course Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associate Professor of Fisheries</td>
<td></td>
<td>and population dynamics of marine vertebrates, impacts of invasive species. *Graduate Faculty Member</td>
<td>FW 514 Professional Development: Meeting Communications</td>
</tr>
<tr>
<td>Markus Horning, PhD</td>
<td>Associate Professor of Wildlife</td>
<td>Pinniped ecology, behavioral physiology and ecology of diving animals, population dynamics and life histories of marine mammals. *Graduate Faculty Member</td>
<td></td>
</tr>
<tr>
<td>Michelle Kappes, PhD</td>
<td>Instructor, Assistant Professor of Wildlife</td>
<td>Spatial ecology, tracking animal movements; behavior, habitat use, and energetics of marine birds.</td>
<td></td>
</tr>
<tr>
<td>Boone Kauffman, PhD</td>
<td>Professor of Wildlife, Senior Research</td>
<td>Interactions of ecosystems, land use, and climate change in wetlands and tropical forests (current emphasis is on mangroves and other coastal ecosystems, tropical swamp forests, and riparian zones). *Graduate Faculty Member</td>
<td>FW 545 Ecological Restoration</td>
</tr>
<tr>
<td>Patricia Kennedy, PhD</td>
<td>Professor of Wildlife</td>
<td>Wildlife ecology and management, conflicts associated with the private and public land management and the ecological impact of agricultural practices on the environment. *Graduate Faculty Member</td>
<td></td>
</tr>
<tr>
<td>Holger Klinck, PhD</td>
<td>Assistant Professor of Wildlife, Senior Research</td>
<td>Bioacoustics. *Graduate Faculty Member</td>
<td></td>
</tr>
<tr>
<td>Robert Lackey, PhD</td>
<td>Courtesy Professor of Fisheries, U.S. EPA, retired</td>
<td>Ecosystem management, ecological risk assessment, ecological policy. *Graduate Faculty Member</td>
<td>FW 620 Ecological Policy</td>
</tr>
<tr>
<td>Bruce Mate, PhD</td>
<td>Professor of Wildlife, Director of Marine Mammal Institute</td>
<td>Marine Mammals, migration of whales. *Graduate Faculty Member</td>
<td></td>
</tr>
<tr>
<td>Anita Morzillo, PhD</td>
<td>Assistant Professor, Senior Research</td>
<td>Forest ecosystems and society</td>
<td>FW 585 Consensus on Natural Resources</td>
</tr>
<tr>
<td>Dave Paoletti, MS</td>
<td></td>
<td>Behavioral ecology, herpetology, introduced species.</td>
<td>FW 575 Wildlife Behavior</td>
</tr>
</tbody>
</table>
Table 2. External faculty that teach or supervise graduate classes. Faculty CV’s are available upon request.

<table>
<thead>
<tr>
<th>Faculty Member</th>
<th>Area of Expertise</th>
<th>Course(s) Taught in GCWM Curriculum</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Bliss, PhD</td>
<td>Ecosystem Services Ecology, Sociology, Policy</td>
<td>-FS 592 Ecosystem Services Ecology, Sociology, Policy</td>
</tr>
<tr>
<td></td>
<td>Social Aspects of Sustainable Natural Resources</td>
<td>-SNR 520 Social Aspects of Sustainable Natural Resources</td>
</tr>
<tr>
<td>Christine Brekken, PhD</td>
<td>Applied Economics</td>
<td>-AREC 532 Environmental Law</td>
</tr>
<tr>
<td>Lori Cramer, PhD</td>
<td>Ecology and population dynamics of marine birds, marine ecosystem processes affecting food web dynamics and life history strategies</td>
<td>-SOC 580 Environmental Sociology -SOC 581 Society and Natural Resources</td>
</tr>
</tbody>
</table>
| **Lisa Ganio, PhD**  
Associate Professor of Forest Ecosystems & Society | -FS 523 Natural Resource Data Analysis |
| **David E. Hibbs, PhD**  
Professor of Forest Ecosystems and Society | Community Ecology, Silviculture  
-FS 545 Advanced Forest Community Ecology |
| **William Jaeger, PhD**  
Extension Agricultural and Resource Policy Specialist | -AREC 534 Environmental and Resource Economics |
| **Nancy Kerkvliet, PhD**  
Professor of EMT | Environmental & Molecular Toxicology  
-SNR 521 Economics of Sustainable Natural Resources Management |
| **A Jon Kimerling, PhD**  
Emeritus Appointment | -GEO 544 Remote Sensing |
| **Seema Mangla, PhD**  
Instructor of Forest Ecosystems & Society | -FS 548 Biology of Invasive Plants |
| **David Perry, PhD**  
Instructor | -SNR 530 Ecological Principles of Sustainable Natural Resources |
| **Brent Steel, PhD**  
Professor of Political Science | -PS 575 Environmental Politics and Policy  
-PS 577 International Environmental Politics and Policy |
| **Loretta Thielman, PhD**  
Instructor | -ST 511 Methods of Data Analysis (continues as ST 512, 513) |
| **Duncan Thomas, PhD**  
Instructor | -BOT 540 Field Methods in Vegetation Science |
| **Allen Thompson, Phd**  
Assistant Professor of Philosophy | -PHL 540 Environmental Ethics |
| **Bryan Tilt, PhD**  
Associate Professor of Anthropology | Anthropology  
-ANTH 581 Natural Resources and Community Values |
k. Other staff
Capstone Project mentors will be from federal and state natural resource agencies in each student’s local area, or an OSU Faculty or Courtesy Faculty member if a local mentor cannot be found. The Certificate Program Director or the professor responsible for FW 506 Projects may also serve as a project mentor; this has occurred twice for the Fisheries Management Certificate when students were on active military duty. A list of mentors from Fisheries Management Capstone projects is provided in Appendix A1.

The Department of Fisheries and Wildlife has a Graduate Advisor, Ms. Lisa Pierson, who works with applicants and graduate students in our certificate and degree programs. The Graduate Advisor monitors student status and notifies the Program Director if a student is doing poorly or failing to submit Leave of Absence forms or other paperwork required by the Graduate School. The Advisor
serves as a liaison to the Graduate School, Financial Aid and Scholarship Office, and Registrar’s Office for all certificate students.

The Graduate Certificate Program Director (currently Dr. Selina Heppell) will review all applications, be the signatory on Leave of Absence forms and other official documents, and provide general oversight for the program. Dr. Heppell will direct both the Fisheries Management Graduate Certificate and the Wildlife Management Graduate Certificate.

Adding 40 graduate students to the Department will increase the workload of the Graduate Advisor and Certificate Program Director. Up to 25% of one classified office staff FTE will be devoted to graduate program admissions, record-keeping, and student communications.

I. Facilities, library, and other resources
The Department of Fisheries and Wildlife is housed in two buildings on the Corvallis main campus and at several locations around the state. In addition, research is conducted at several off-campus facilities. Because most students admitted to the Graduate Certificate in Wildlife Management will be Ecampus online learners, the current facilities are sufficient for meeting the needs of these students.

Hatfield Marine Science Center (HMSC)—The HMSC (http://hmsc.oregonstate.edu/index.html) is located in Newport, Oregon, approximately 53 miles west of Corvallis. Several tenure-track faculty members, research faculty, instructors and courtesy faculty members are housed at HMSC. The HMSC brings OSU’s diverse marine science programs together for effective collaboration and higher national and international visibility. The Center plays an integral role in marine and estuarine research and instruction, as a unique laboratory facility serving resident scientists and graduate students, and as a base for oceanographic research. The Department of Fisheries and Wildlife offers 16-24 credits of courses at HMSC during the fall term, some of which are applicable to the Graduate Certificate in Wildlife Management. There are also course offerings in the summer, although currently those are restricted at the undergraduate course level. Future course offerings are in the planning stages with Itchung Cheung, Director of Academic Programs at HMSC. We will encourage Certificate students to consider a term at HMSC for experiential learning and networking with the agency staff that are housed there.

m. Anticipated start date
Fall Term 2013, pending review.
2. Relationship to Mission and Goals

a. Manner in which the proposed program supports the institution’s mission and goals for access, student learning, research and/or scholarly work, and service.

Our current graduate program is among the largest at OSU and thus supports OSU’s goals for access and student learning. Graduate Certificates in Fisheries Management and Wildlife Management provide a non-degree option for prospective students that can enhance their employment options and broaden their training in ecology and management of wildlife resources. Many of our faculty serve on state or federal panels, task forces, endangered species recovery teams, as editors of scientific journals, etc., as well as the normal complement of college and university committees. Our courtesy faculty, which are primarily from state and federal agencies, are an excellent resource for students and will contribute to networking opportunities through course instruction. This Graduate Certificate program will strengthen ties between regular and courtesy faculty in our Department.

b. Connection of the proposed program to the institution’s strategic priorities and signature areas of focus.

OSU’s Strategic Plan, Phase II identified science of sustainable Earth ecosystems as a signature area of distinction. Conservation and management of vertebrate organisms is central in this signature area. Vertebrate organisms have captured the imagination of the American public and conserving these organisms is a high priority based on national and state policies and funding levels. The Graduate Certificate in Wildlife Management will support teaching and outreach related to sustainability, ecosystem services, ecology and management of vertebrate species, communities and their habitats and ecosystems.

c. Manner in which the proposed program contributes to Oregon University System goals for access; quality learning; knowledge creation and innovation; and economic and cultural support of Oregon and its communities.

Online degrees and certificates are a high priority for Oregon University System. OSU trains many of the fisheries and wildlife professionals in the state and region and have good to excellent employment success (Edge 2009). Furthermore, the fish and wildlife resources of the state, which our graduates manage, have substantial economic impact in Oregon. Based on a 2009 economic survey [http://www.dfw.state.or.us/agency/docs/Report_5_6_09--Final%20(2).pdf], Oregonians and visitors spent $2.5 billion dollars per year on fishing, hunting, shell fishing and wildlife viewing activities and equipment. Other states around the country report similar statistics. The long-term sustainability of this economic engine is dependent on effective management of these resources.
Graduates of our Graduate Certificate programs will advance in the employment structure of the agencies they currently work for, or be able to move into advanced degree programs.

d. Manner in which the program meets broad statewide needs and enhances the state’s capacity to respond effectively to social, economic, and environmental challenges and opportunities.
The teaching, research and outreach of the Department of Fisheries and Wildlife are central to meeting the nation’s environmental challenges and opportunities. Fisheries and Wildlife Sciences are central to the concepts of sustainability, ecosystem services, and natural resources management. It is estimated that there are approximately 3,500 fish and wildlife professionals in the state of Oregon employed by state and federal agencies or non-government organizations, and over 50,000 nationwide. The Department anticipates that successful students will benefit from the Certificate through enhanced employment opportunities, improved qualifications for graduate degree programs, and a broader understanding of the human dimensions component of wildlife conservation and resource management that is at the core of many of our FW courses and is a required component of the Graduate Certificate program.

3. Accreditation

a. Accrediting body or professional society that has established standards in the area in which the program lies, if applicable.
There is no organization that accredits Graduate Certificates in fisheries or wildlife. However, the three primary professional societies (American Fisheries Society, Society for Conservation Biology, and The Wildlife Society) all have specific missions and codes of ethics, and provide links to courses and degree programs that meet those standards.

b. Ability of the program to meet professional accreditation standards.
The Wildlife Society (TWS) has a program designed to certify professionals at two levels (Associate and Full Certification). However, certification is not a requirement for employment in most state or federal agencies. Undergraduates of our programs generally qualify for certification depending on electives they choose in their programs. The proposed program of study for the Graduate Certificate will not provide all of the coursework required for certification (over 100 credit hours total), but can

contribute to a student’s efforts to attain certification as a Certified Wildlife Biologist (TWS) by allowing students to select coursework that fulfills required courses missing from their undergraduate degrees. We will continue to work with the Education Committees of the Wildlife Society and other professional societies to have the Certificate and its courses recognized for excellence in training future wildlife managers.

c. If the proposed program is a graduate program in which the institution offers an undergraduate program, proposal should identify whether or not the undergraduate program is accredited and, if not, what would be required to qualify it for accreditation.

Not Applicable—see 3a and 3b above.

d. If accreditation is a goal, the proposal should identify the steps being taken to achieve accreditation. If the program is not seeking accreditation, the proposal should indicate why it is not. Not Applicable.

4. Need

a. Evidence of market demand. The existing Fisheries Management Graduate Certificate has been quite successful (Appendix A). Several inquiries per quarter are received from applicants who are also interested in a Graduate Certificate in Wildlife Management. According to a marketing study for the Fisheries Management Graduate Certificate, the Department and Ecampus receive about 25 inquiries per month for that program. Likewise, many applicants to the Master of Natural Resources program at OSU are interested in a Wildlife Management specialization (see email from MNR Director Badege Bishaw, Appendix B). Dr. Heppell met with Alfonso Bradoch of Ecampus prior to submission of this proposal, and received supportive feedback. In particular, there is market demand for Certificates as “add-on” options for degree-seeking students.

b. If the program’s location is shared with another or similar OUS program, proposal should provide externally validated evidence of need (e.g., surveys, focus groups, documented requests, occupational/employment statistics and forecasts). After review of Environmental Science and Natural Resource Science Programs at OUS institutions, it was determined that this program does not overlap with any other OUS
program, particularly due to its on-line delivery. Letters of support are provided by University of Oregon and Portland State University (Appendix C).

c. Manner in which the program would serve the need for improved educational attainment in the region and state. Many natural resource agencies desire additional experience or training at the graduate level for positions in biological monitoring, assessment, and management. While the Graduate Certificate is not a degree, it is a good option for students who are

1. interested in a graduate degree but are not yet competitive enough, due to a lack-luster GPA or lack of experience in the field of wildlife science;
2. interested in online education options but want to “test the waters” before committing to a full degree program;
3. seeking advancement in their current job through graduate-level coursework and completion of a relevant capstone project;
4. entering the Master of Natural Resources degree program or other graduate degree program at OSU that allows application of Graduate Certificate credits; or
5. in need of particular coursework to contribute to professional certification, such as Wildlife Scientist (administered by the Wildlife Society).

d. Manner in which the program would address the civic and cultural demands of citizenship.
The Graduate Certificate in Wildlife Management emphasizes the integration of biological and social sciences for sound conservation and resource management. The Department’s online courses encourage synthesis and thoughtful debate through Discussion Boards and individual and group projects. Students are encouraged to think critically about public perception and societal goals in addition to the biological needs of wildlife. These are essential skills for natural resource agency employees and any citizen who values wildlife and their habitats.

5. Outcomes and Quality Assessment

a. Learner Outcomes
The curriculum requirements for the Graduate Certificate in Wildlife Management are intentionally broad, to provide students with flexibility in scheduling and tailoring their Program of Study to meet their individual needs. A working professional in a resource agency may have very different needs or interests than a new graduate who is seeking experience to get into a
graduate degree program. All students will be expected to meet the following Learner Outcomes of the proposed program:

*Demonstrate* proficiency (overall GPA of 3.0 or greater) in graduate-level coursework in wildlife ecology and human dimensions of fisheries management.

*Integrate* biological and social science in a capstone research paper or outreach product designed for a specific audience: science, management agency, or general public.

*Synthesize* scientific information from a variety of sources and demonstrate research skills through a project proposal, outline, and revision process, as well as correct citation and documentation of sources in the capstone project.

*Improve* knowledge and understanding of critical wildlife management issues to prepare for advancement in the field.

b. **Assessment of Learner Outcomes**

Individual courses will be reviewed annually through the Electronic Student Evaluation of Teaching scores. All students will receive an exit questionnaire that includes an opportunity to evaluate their courses and experience in the Program (Appendix E). The questionnaires and mentor review forms will be reviewed by the Program Director and the Fisheries and Wildlife Curriculum Committee annually to identify program needs and potential improvements.

c. **Program performance indicators**

The Department of Fisheries and Wildlife conducts a statistical survey of all graduates every three years (Edge 2009). Graduate Certificate students will be included in this survey. Because the professional benefits of Certificates have not yet been fully evaluated, an active database of contact information for our Graduate Certificate students, and periodically request updates on employment status, will be maintained. Finally, it is anticipated that the networking aspect of our Graduate Certificate programs will help students maintain long-term ties to each other and resource agencies. This will be enhanced by our Facebook page and postings on our departmental web pages.

d. **Nature and level of research and/or scholarly work expected of program faculty.** The Program Director will review exit surveys, course evaluations, and employment histories of Certificate students in this program as well as the Graduate Certificate in Fisheries Management, potentially synthesizing the information for publication in an education journal or commentary in an online forum, as well as presentations at regional and national meetings.
6. Program Integration and Collaboration

a. Closely related programs in other OUS universities and Oregon private institutions. There are no Graduate Certificate programs that are entirely online that emphasize Wildlife Science and Management. An online review of existing programs in Oregon and universities affiliated with the Natural Resources Distance Learning Consortium revealed the following certificates in Natural Resources that share some characteristics with our proposed program:

Graduate Certificate in Sustainable Natural Resources (OSU): this 18 credit certificate most strongly overlaps with our proposed program in that it also requires ecology and human dimensions courses, plus an integrative project. However, the courses for this Graduate Certificate are entirely housed in the SNR program, with a strong emphasis on forest ecology and management. We feel that the SNR program and the proposed Wildlife Management Graduate Certificate program will complement each other and provide a needed additional program option for students who plan to enter the Master of Natural Resources degree. (See email response to our initial proposal draft from The SNR Director, Badege Bishaw (Appendix B)).

Graduate Certificate in Wilderness Management (U. Montana): 14-credit program of 4 management-based courses. There is a little overlap with this proposal.

Certificate of Graduate Study in Natural Resources (Virginia Polytechnic): 12-credit program, which requires a course in Conservation Ecology plus 3 additional courses in ecology, management, or policy. No capstone project is required.

Graduate Certificate in Restoration Ecology (U. Idaho): 14 credit program with, 4 courses in ecology and human dimensions of habitat restoration. This is a very specific program. There is not much overlap with this proposal.

b. Ways in which the program complements other similar programs in other Oregon institutions. This Graduate Certificate will complement the suite of graduate level opportunities in natural resource management at OSU, providing prospective students with a stepping stone to a graduate degree program such as Master of Natural Resources, Professional Science Masters degrees, and master’s or PhD programs in Environmental Science, Fisheries or Wildlife Science, Marine Resource Management, or the biological sciences. With a growing number of students seeking post-baccalaureate education, and a growing number of agencies requiring graduate-level training, there is a growing niche for Graduate Certificates.
While there are no similar programs at other Oregon institutions, our Certificate may be of value to students in Environmental Science programs. We would like to develop a tuition agreement for students at other OUS schools, but this will require negotiations with Ecampus.

c. If applicable, proposal should state why this program may not be collaborating with existing similar programs.
Not applicable.

d. Potential impacts on other programs. Several of the courses listed in this Graduate Certificate curriculum are in other units, particularly courses in the Human Dimensions group. As with the Department’s other degree and certificate programs, we seek collaboration across campus and hope that our courses and majors enhance the diversity and quality of all natural resource-based programs.

7. Financial Sustainability (see Appendix G Budget Outline)

a. Business Plan
The Graduate Certificate in Wildlife Management depends entirely upon existing courses and infrastructure, so there is little additional overhead. No new courses are anticipated for this program; all courses are complete or under development through our existing MOU with Ecampus for the Professional Science Master’s in Fisheries and Wildlife Administration.

On the proposed Budget Worksheet, a small increase in FTE for the Program Director, Graduate Advisor, and instructor FTE to handle the increased student load, with the latter primarily devoted to supervision of capstone courses (FW 506), has been included. **Ecampus does not provide funding for advising and administrative support for graduate-level programs at this time.** We have also included an increase in the electronic library resources required for the program (Appendix G). While we do not anticipate a dramatic need for new resources, the increase in graduate enrollment will put some burden on the library system. Following consultation with Janet Webster, we have included the same library resource budget that was proposed for the PSM in Fisheries and Wildlife Administration degree: $2,500/year plus $175 per student per year (Appendix G).

Expected revenues are based on a conservative estimate of 15-20 students per year multiplied by 9 credit hours of FW coursework, followed by a gradual increase in enrollment to the target of 40
students per year. Revenues are calculated using the current College of Agricultural Sciences and Ecampus funding model of $336 per credit hour returned to the academic unit.

<table>
<thead>
<tr>
<th>Anticipated Ecampus Tuition Resources</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year 1</td>
</tr>
<tr>
<td>$45,000</td>
</tr>
</tbody>
</table>

As an added benefit to our graduate programs, the proposed Graduate Certificate is expected to increase student credit hours in online graduate level courses that are part of our PSM degree, making those courses more solvent financially and providing a critical mass of students for online discussion and group project work. The addition of this Certificate will create a larger online graduate student body that will add to the credit hours in our wildlife courses as well as those of other departments represented in our proposed curriculum.

b. Plans for development and maintenance of unique resources
This Graduate Certificate will join our other online graduate programs in a partnership with Ecampus. We are dedicated to providing the best available online education, utilizing cutting-edge technologies and continually updating course materials and delivery. We have invested in a variety of equipment to enhance online instruction, including hardware to produce instructional videos, interactive software, and communication tools. We will continue to work with Ecampus on technological advances, updating older online courses first and improving our efforts to connect with distance education students. Our proposal to Ecampus for support of the Wildlife Management Graduate Certificate curriculum will include requests for updates of older courses, with an emphasis on the graduate-level component of “slash” courses. In some cases, we are separating the 400- and 500-level sections of online courses to facilitate instructor assignments and improve the content and learner outcomes of the graduate sections.

c. Targeted student/faculty ratio (student FTE divided by faculty FTE). Our online graduate courses have enrollment caps of 15 students to ensure a high faculty:student ratio and good opportunity for individual feedback and group discussions. With a target enrollment of 40 students per year and 30 online graduate courses in wildlife sciences, this proposed program should maintain a faculty:student ratio of approximately 1:1.33 for instruction. Dividing by the number of FW faculty listed above, the ratio is 1:1.5.

d. Resources to be devoted to student recruitment. Most of the recruitment for this program will be combined with advertising for our Professional Science Master’s degree, with some additional emphasis on marketing opportunities with The Wildlife Society annual meetings. We will work on a marketing plan with Ecampus and develop a webinar for prospective students, similar to
the one for our Graduate Certificate in Fisheries Management (http://www.youtube.com/watch?v=iS4T8lfELic).

Appendix A. Enrollment and completion statistics for the Graduate Certificate in Fisheries Management Program.

<table>
<thead>
<tr>
<th>Academic Year</th>
<th>Applicants</th>
<th>Admissions</th>
<th>Certificates awarded</th>
</tr>
</thead>
<tbody>
<tr>
<td>2007-2008</td>
<td>4</td>
<td>3</td>
<td>0</td>
</tr>
<tr>
<td>2008-2009</td>
<td>18</td>
<td>15</td>
<td>1</td>
</tr>
<tr>
<td>2009-2010</td>
<td>22</td>
<td>15</td>
<td>1</td>
</tr>
<tr>
<td>2010-2011</td>
<td>31</td>
<td>20</td>
<td>7</td>
</tr>
<tr>
<td>2011-2012</td>
<td>35</td>
<td>22</td>
<td>24</td>
</tr>
<tr>
<td>2012-2013 (to date)</td>
<td>18</td>
<td>7</td>
<td>---</td>
</tr>
</tbody>
</table>

Appendix A1. List of past mentors for Capstone Projects completed for the Graduate Certificate in Fisheries Management Program.

<table>
<thead>
<tr>
<th>Mentor</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shelly Miller</td>
<td>Oregon Department of Fisheries and Wildlife</td>
</tr>
<tr>
<td>Michael Harte</td>
<td>College of Earth, Oceanic and Atmospheric Sciences, OSU</td>
</tr>
<tr>
<td>Selina Heppell</td>
<td>Fisheries and Wildlife, OSU</td>
</tr>
<tr>
<td>Name</td>
<td>Institution/Position</td>
</tr>
<tr>
<td>--------------------</td>
<td>----------------------------------------------------------</td>
</tr>
<tr>
<td>Hannah Gosnell</td>
<td>College of Earth, Oceanic and Atmospheric Sciences, OSU</td>
</tr>
<tr>
<td>Ramana Rallapudi</td>
<td>New Zealand Ministry for Fisheries Management</td>
</tr>
<tr>
<td>Will Young</td>
<td>U.S. Forest Service</td>
</tr>
<tr>
<td>John Chapman</td>
<td>Hatfield Marine Science Center</td>
</tr>
<tr>
<td>Alyson Mack</td>
<td>U.S. Fish &amp; Wildlife Service</td>
</tr>
<tr>
<td>Joe Ebersole</td>
<td>Environmental Protection Agency, Corvallis</td>
</tr>
<tr>
<td>William Poytress</td>
<td>U.S. Fish &amp; Wildlife Service</td>
</tr>
<tr>
<td>Rick Nemeth</td>
<td>University of the Virgin Islands</td>
</tr>
<tr>
<td>Katie Hildenbrand</td>
<td>Oregon Sea Grant</td>
</tr>
<tr>
<td>Heidi Taylor</td>
<td>National Oceanic and Atmospheric Administration/NMFS, SW Region</td>
</tr>
<tr>
<td>Gene Galinat</td>
<td>South Dakota Game Fish &amp; Parks</td>
</tr>
<tr>
<td>Scott Heppell</td>
<td>Fisheries and Wildlife, OSU</td>
</tr>
<tr>
<td>Colliin Eagles-Smith</td>
<td>Fisheries and Wildlife, OSU</td>
</tr>
<tr>
<td>Pete Bloom</td>
<td>Bloom Biological Consulting</td>
</tr>
<tr>
<td>Vaclav Biza</td>
<td>Pyxis Laboratories</td>
</tr>
<tr>
<td>Russell Bassett</td>
<td>Association of Northwest Steelheaders</td>
</tr>
<tr>
<td>Peter Lawson</td>
<td>National Marine Fisheries Service</td>
</tr>
<tr>
<td>Holly Campbell</td>
<td>OSU Marine Resource Management</td>
</tr>
<tr>
<td>Gil Sylvia</td>
<td>Hatfield Marine Science Center</td>
</tr>
<tr>
<td>Melinda Molnar</td>
<td>California Dept. of Transportation, Division of Environmental Analysis</td>
</tr>
<tr>
<td>John Drotts</td>
<td>Stillaguamish Tribe</td>
</tr>
<tr>
<td>Aaron Podey</td>
<td>Florida Fish and Wildlife Conservation Commission</td>
</tr>
</tbody>
</table>

Category I Proposal Graduate Certificate in Wildlife Management
<table>
<thead>
<tr>
<th>Name</th>
<th>Organization</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scott Highleyman</td>
<td>Pew Charitable Trust, International Arctic Program</td>
</tr>
<tr>
<td>Domingo Ochavillo</td>
<td>American Samoa Department of Marine and Wildlife Resources</td>
</tr>
<tr>
<td>John Odenkirk</td>
<td>Virginia Dept. of Game and Inland Fisheries</td>
</tr>
<tr>
<td>Barbara Samora</td>
<td>Mt. Ranier National Park</td>
</tr>
</tbody>
</table>
Appendix B. Email correspondence on draft proposal

From: Badege, Bisehow
Sent: Monday, January 14, 2013 4:46 PM
To: Heppell, Selina
Cc: Edge, W.
Subject: RE: Cat I proposal for Wildlife Certificate

Hi Selina,

Thanks for your e-mail and sharing with me the I proposal for a Graduate Certificate in Wildlife Management. This Certificate will satisfy the request from prospective MNR applicants who want to specialize in Wildlife Management. It also complements other Certificate programs at OSU. I think, it will be a great addition to the online education at OSU.

Cheers,
Badege

Badege Bishaw, Ph.D., Program Director,
Master of Natural Resources, and
Sustainable Natural Resources Graduate Program
Department of Forest Ecosystems and Society
Oregon State University
Corvallis, OR 97331

Phone: 541-737-9485
Fax: 541-737-1393

From: Heppell, Selina
Sent: Wednesday, January 02, 2013 11:23 AM
To: Bishaw, Badege
Cc: Edge, W.
Subject: Cat I proposal for Wildlife Certificate

Dear Badege,

I hope you had a fun and relaxing holiday.
I am hoping you have time to review the attached Cat I proposal for a new online Certificate in Wildlife Management. We have discussed this before, and I think there will be a strong demand for this Certificate. It should enhance both of our programs, as there are a number of applicants to MNR that have asked about a Certificate like this one that is more wildlife conservation focused than SNR or Fisheries. However, I do want your feedback before submitting this proposal because there is some overlap with the SNR Certificate.

Thanks for your time —
Selina

~~~~~(o(***(j|j)~~~
Dr. Selina S. Heppell, Associate Professor
Director of On-Line Graduate Programs
Department of Fisheries and Wildlife
Oregon State University
104 Nash Hall, Corvallis, OR 97331
Office phone: 541-737-9039
http://oregonstate.edu//heppell

BS: in Fisheries and Wildlife Science
Grad Certificate in Fisheries Management
Professional Science Master’s In
Fisheries and Wildlife Administration (PSMPWA)
Coming soon: Grad Certificate in Wildlife Management
Appendix C. Letters of Support from University of Oregon and Portland State University

May 3, 2013

To Whom It May Concern:

Professor Heppell has shared with me a draft of the proposal to develop a graduate certificate in Wildlife Management at Oregon State University.

We have no reason to object to development of this graduate certificate as a consequence of overlap in course or degree offerings. Indeed, some of our students might find such a certificate of interest.

However, I would like to raise a related point that has to do with online courses that are offered on a self-support basis. In the past, some of our students have used the joint campus option to take courses at OSU and we have touted that in our recruitment materials. But when students are receiving a tuition waiver, as most of ours are, and when that waiver does not extend to self-support courses, it causes frustration on the part of our students.

I would like to see exploration of a remedy for this problem, whether it be a reduction in the number of self-support courses offered, or a mechanism whereby by the tuition waiver we provide to our students would work for self-support courses.

Sincerely,

[Signature]

Alan Dickman, Ph.D.
Senior Lecturer and Associate Professor of Biology
Environmental Studies Program Director

ENVIRONMENTAL STUDIES PROGRAM

5213 University of Oregon, Eugene OR 97403-1223 T (541) 346-1600 F (541) 346-5954

As equal opportunity, affirmative action institutions committed to cultural diversity and compliance with the Americans with Disabilities Act
Hi Leighton

I passed this by the Department Chairs of both Biology and Environmental Sci & Mgmt at PSU. They returned no comments, so I take that as a positive!

In general this program looks like a good addition and we support it from our vantage at PSU. Thank you for asking our opinion and good luck with the proposal,

Alan Yeakley
Director, School of the Environment
Portland State University

Sent from my iPhone

On May 16, 2013, at 10:15 AM, "Auer, Leighton" <Leighton.Auer@oregonstate.edu> wrote:

Hello Dr. Yeakley,

I just wanted to check in to see if you've had a chance to compile the input from your department chairs?

We're trying to make our deadline for the June Faculty Senate committee, any input that you have compile so far will be a great placeholder for our proposal.

We appreciate your input and effort towards our proposal, thank you.

Thank you,

Leighton Auer
Leighton.auer@oregonstate.edu
541-737-1978

From: Alan Yeakley [mailto:yeakley@pdx.edu]
Sent: Sunday, May 05, 2013 7:20 PM
To: Auer, Leighton
Subject: Re: OSU - Proposed Online Graduate Certificate in Wildlife Management

Dear Leighton,

Thanks for contacting me about this. Looks like a good program to me. I've decided, though, to circulate it among a few of the most closely related dept chairs here for any input they might have
have. We probably won't be able to get back to you by Tuesday, but will likely get back to you by the end of the week, at least.

Best,
Alan Yeakley

On Mon, Apr 29, 2013 at 3:09 PM, Auer, Leighann <Leighann.Auer@oregonstate.edu> wrote:

Hello Dr. J. Alan Yeakley,

Attached you will find our Category I proposal for the Graduate Certificate in Wildlife Management.

We would appreciate any feedback on how this proposed graduate certificate relates to your program. Please review the attached materials and send your comments, concern, or support to me by May 7th, 2013.

Your timely response is appreciated, and will help us meet the next deadline for our proposal. Demand for a Wildlife Certificate is high (5-10 inquiries per term) and we hope to expedite the review in time for Fall 2013.

Thank you,

Leighann Auer
Scheduling Coordinator, Advising Support
Office Specialist 2
leighann.auer@oregonstate.edu
541-737-1978
Department of Fisheries and Wildlife
104 Nash Hall
Oregon State University
Corvallis, OR 97331

--
Alan Yeakley, PhD
Director, School of the Environment
Professor, Environmental Science & Management
Portland State University
Portland, OR 97201 USA
E: yeakley@pdx.edu
W: http://web.pdx.edu/~yeakley/
T: 1-503-725-8040
Appendix D. Syllabus for FW 506 Projects

FW 506 Projects

Capstone Project Guidelines

Students enrolled in FW 506 are required to complete a capstone project. The capstone project is essentially an extended term paper that can be based on a literature review and/or new research data.

Each capstone project will be designed by the student and his or her mentor; as such, we expect there to be considerable variety in the types of projects and subjects covered. All students should meet the following learner outcomes:

**Identify** a fisheries resource, ecology, or conservation issue that requires sound science to provide advice to management.

**Outline** the principle components of their project, including problem identification, background information, management issues, potential solutions, and recommendations for dissemination of information and management alternatives.

**Synthesize** available data and apply information to development of management alternatives.

**Demonstrate** proficiency in literature review and evaluation of primary research, through development of a complete bibliography.

**Interpret** his or her mentor's advice and comments to improve the final product for submission.

<table>
<thead>
<tr>
<th>Purpose</th>
<th>To contribute to the field of wildlife management with a product that reflects the principles and applications you have learned in your classes.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Format</td>
<td>Format is choice of student and Project Mentor. Final projects can be in any communication format – a written report or “white paper”, a documentary, or even a podcast. Podcasts or video productions require a written script.</td>
</tr>
<tr>
<td>Data Collection and Analysis</td>
<td>Use methodology appropriate to the practice of wildlife management. This can include scientific research methods, application of analytical tools such as GIS or remotes sensing, literature review and/or the collection of material for extension and outreach materials. All materials used or referenced should be properly cited.</td>
</tr>
<tr>
<td>Standard expected</td>
<td>The project report must effectively communicate findings, results and/or outreach materials to an audience of wildlife management practitioners and, in some cases, the general public. You can work on a project of relevance to your employer, but work submitted for the course should be new material completed during the certificate course of study. The project content must be well researched, relevant to its target audience, reliable and academically defensible.</td>
</tr>
<tr>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td><strong>Length and Time Commitment</strong></td>
<td>The length of the research project is not an indication of quality. Actual length will depend on the topic, methods and final product as agreed with the student’s Project Mentor, with feedback from the FW 506 Instructor. A project must be succinct as possible and effectively communicated to its target audience. Most written projects range from 5,000 to 10,000 words excluding references and appendices. As a 3-credit course, the expectation for your time commitment is a total of 60-90 hours of work on research, analysis, writing, editing and final product production.</td>
</tr>
</tbody>
</table>
| **Supervision** | Although Certificate Capstone Projects are not defended like a thesis or degree-level project, we do want to provide you with feedback and help you produce an excellent product that is valuable to the scientific community, a natural resource agency, and/or the general public. There are 3 people to assist you: your Project Mentor, the Instructor of FW 506, and the Certificate Program Director.  
Your primary mentor for the project should be a scientist in your local area who works in the field of Wildlife Management. This “Project Mentor” can be an agency, academic, or NGO scientist. The Certificate Program Director (Dr. Heppell) and the faculty instructor of FW 506 can help you identify a potential Project Mentor, or connect you with a departmental faculty member if there is not a suitable mentor in your area. Your employer or supervisor can serve as your Mentor.  
The Instructor of FW 506 will monitor your progress and provide feedback on your proposed project plan, final product, and drafts as necessary.  
The Certificate Program Director will review your final product and can also give you ideas about project topics and identifying a Project Mentor. |
Credits

You must obtain a written evaluation of your final product from your Project Mentor to receive pass/fail credit for FW 506 (3 credits). Your project will also be evaluated by the course instructor, who will provide feedback on its overall quality and merit, and the Certificate Program Director. In rare cases, a particularly detailed capstone project may be eligible for 4 credits instead of 3. You must submit a request to the FW 506 Instructor for approval before registration.

If your project cannot be completed during a single term, you can choose to take a grade of Incomplete. Incomplete courses must be completed within one year to receive credit. You will be asked to sign a contract that specifies a timeline for project completion, and submit the contract to the Certificate Program Director. If you take FW 506 in your final term and receive an Incomplete, you will also need to register for at least 3 credits each subsequent term (or apply for a Leave of Absence) to satisfy OSU’s Continuous Enrollment Policy.

Writing your Project

Final projects can be in any communication format – a written report or “white paper”, a documentary, or even podcast. Videos and podcasts do require a written script. Regardless of format, though, the project needs to meet high academic standards. The following are basic guidelines for mentors and students.

1. Establish a topic and clearly address it from the beginning of the work and stay focused. Prepare a two to three page project proposal that outlines your project and share this proposal with your Project Mentor and the FW 506 Instructor. Get feedback on the scope of your project – is it too broad, too narrow, or appropriate for the amount of work expected? What problem are you planning to address?

2. Establish good communication with your Project Mentor early in the process. It is up to you and your mentor to establish a reasonable timeline and set of deliverables for feedback. If you change aspects of your project let your mentor know and discuss the change before making it.

3. The Oregon State University Libraries provide access, delivery and reference services that support the research of needs of students taking courses through Ecampus. The Ecampus library services page has the most complete information.

4. Structure your project carefully. You need a clear introduction, a well-structured body of the essay and a high-impact conclusion. Most written projects follow some variation of the following:
• Abstract/Executive Summary. A short summary of what you did, why you did it, what you found and why this matters.
• Introduction & research question(s). This explains what your research is about, why it is important and lists the research questions you are trying to answer.
• Background and method. This section or sections provides the foundation for your research. What does the peer reviewed literature say about the topic, what information is there in other reports and papers? How are you going about conducting your research explained in enough detail so someone else could repeat it. You should also describe similar studies and what they found.
• Results or case study. Use diagrams and tables to summarize what you found and highlight the most significant aspects of your findings.
• Discussion and conclusion. Here is where you describe the importance of your findings, the strengths and weaknesses of your study, areas for further investigation by someone else or you in the future, etc. Your concluding pages should highlight the main implications of what you found for fisheries management.
• References (see below).
• Appendices. Here is where you put additional information, details and results that are too long to include in the main text or are of less relevance to your key findings.

5. Writing style is important – this should be a professional document. Refer to writing guides such as Strunk and White’s Elements of Style. Proofread for spelling and grammar – again and again and again. If you are a poor writer, you should have your draft paper edited by someone before sending it to your mentor to review, and you may need to have the final draft professionally edited. You will likely need to do at least 2 drafts before finalizing your product; make sure you plan for the time needed to review and revise.

Reference your work appropriately, throughout the document and in your bibliography. A bibliography is required even if your final product is outreach material for the public. Referencing correctly is important for two reasons: (1) to give your own arguments greater weight by supporting them with references from peer reviewed journals and other sources; and (2) to acknowledge the source of a fact and/or other writers' thinking and the influence they have had on you.

The OSU Library has resources for how to cite appropriately. Do not use web sites as primary sources of information unless you can find no other source. It’s OK to use a footnote or endnote style of reference. You must include a citation in every sentence that includes information sourced from an article or other reference. You can’t just put a citation at the end of a paragraph. For example:
Multi-criteria methods are not based on monetary valuations like cost-benefit analysis, but on a more general weighting system (Kiker et al. 2005). The weighting system reflects preferences about the importance of differing outcomes such as environmental protection, economic efficiency or social well-being (Harte and Lonergan 1995; Leung 2006).

You are encouraged to go to this Rutgers webpage to learn more about proper citations: http://sociology.camden.rutgers.edu/curriculum/citation.htm, which includes a citation generator called Citation Machine. http://citationmachine.net/. You are strongly urged to use it if you are unsure how to cite your references. Unless otherwise instructed by your mentor you can use any of the different "styles" listed although you are urged you to use APA or Chicago. These are the two most common styles. It is never OK to “cut-and-paste” material written by someone else into your document without quotations, and you should use quotes sparingly. We expect the writing and synthesis to be your own!

All podcast and videos or other outreach products must have a script that is referenced appropriately and in the recorded version appropriately acknowledges the contribution of others.

Timeline

Start thinking about project ideas early in your Program. You may want to run your ideas for a project past the Program Director (Dr. Heppell), who can also give you ideas for appropriate people to approach about serving as your Project Mentor.

Although the course (FW 506) is only for one term, it is sometimes difficult to complete a project from start to finish in three months, particularly if you have a job, other classes, or family obligations. You can take an Incomplete for the course (with your Project Mentor’s agreement), but a better plan is to get started on the basic information gathering and structure of your project before you actually register for FW 506. Incomplete courses must be completed within one year to receive credit. If you take FW 506 in your final term and receive an Incomplete, you will also need to register for at least 3 credits each subsequent term (or apply for a Leave of Absence) to comply with OSU’s Continuous Enrollment policy.

An outline of your project should be submitted for evaluation by no later than the middle of your term of enrollment in FW 506 (approximately week 5). By the end of the term, you must submit either your final capstone project or a progress report and timeline for completing the project. Final capstone project reports should be submitted at least one week prior to the end of the term to allow adequate time for review and comments.

Work with your Project Mentor on a plan of work and detailed timeline with specific milestones and check-in dates. That way, you’ll know if you are falling behind schedule and need to re-evaluate the project plan. Be sure to plan for adequate review and revision time; your complete draft should be completed in week 8 of the term, to allow at least a week for review and a final week for revision and product submission to the FW 506 Instructor.
Appendix E. Assessment tools for the Graduate Certificate in Wildlife Management

Exit Survey

Graduate Certificate Student Exit Questionnaire

Wildlife Management
Oregon State University

Please complete the following survey. We will send your signed Certificate by mail after we receive your survey.

StudentName:__________________________________________________________

(Please Print or Type) (Last) (First) (Middle)

OSU ID number____________________________________________

Was your Wildlife Management Certificate completed through Ecampus? □ Yes □ No □ Partially (i.e. Some courses)

Did you apply for and/or receive financial aid for this program? Did you take out a student loan?
□ Yes □ No

Were you also pursuing an advanced degree while enrolled in the Certificate Program? □ Yes □ No

If yes, was it a... □ M.S. □ M.A. □ PhD □ Thesis □ Non-Thesis □ Other
If other, name degree and university______________________________________________________

What was your motivation for joining this Certificate Program (choose all that apply):

☐ Job or career advancement

☐ General interest in topic

☐ “Stepping stone” to advanced degree in a related field

☐ Need for more breadth in my natural resource management field

☐ To try out online graduate courses and programs

☐ Other______________________________________________________

Using the following scale, please indicate the extent to which you agree with each of the following statements about the program of study you completed. Please note that N/A means no opinion or not applicable.

<table>
<thead>
<tr>
<th>Statement</th>
<th>Disagree</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>N/A</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pre-enrollment information provided on the website and through the</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>NA</td>
<td></td>
</tr>
<tr>
<td>program advisor and/or director was helpful and matched my expectation</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>and experience.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>I felt I was prepared for the coursework that I chose for my certificate</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>NA</td>
<td></td>
</tr>
<tr>
<td>I received adequate guidance and advice on my Plan of Study and procedures for completion of the Certificate.</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>NA</td>
<td></td>
</tr>
<tr>
<td>I gained an appreciation for both ecological science and human dimensions components of fisheries management through this program.</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>NA</td>
<td></td>
</tr>
<tr>
<td>I gained useful skills and/or knowledge through my capstone project.</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>NA</td>
<td></td>
</tr>
<tr>
<td>I received appropriate and useful feedback on my capstone project from</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>NA</td>
<td></td>
</tr>
</tbody>
</table>
I learned about real world issues I expect to encounter in my work through my courses and/or capstone project.

The Certificate helped prepare me for the next step in my career.

What would you tell a student asking for advice about this program?

After reflecting on the program, please specify the course that was the best experience for you, and comment on the reasons why.

Course Number or Name:
____________________________________________________________________________

Instructor:
____________________________________________________________________________

Comments:

In contrast, please specify the course that was the biggest disappointment for you, and comment on the reasons for your disappointment.

Course Number or Name:
____________________________________________________________________________
Instructor:

________________________________________________________________________________

Comments:

After completing the certificate, I plan to:

☐ Continue my graduate education  ☐ Look for work  ☐ Travel  ☐ Continue at my current job.

Briefly describe the job or position you are looking for or have obtained:

Please complete/comment in the following statements: “If I were the Director of the Graduate Certificate in Wildlife Management, the first thing I would do to improve the program would be to ...”

Do you have any other comments/advice regarding the Graduate Certificate Program in Wildlife Management?

As a follow-up, we hope to track how graduates are doing in terms of employment and satisfaction with the education they received from the program. If you are willing to participate in this, please provide your e-mail and mailing address below:
Mentor Review Form

Graduate Certificate in Wildlife Management Capstone Project Review Form for Mentors

All students taking the Graduate Certificate in Wildlife Management are required to complete a capstone project (FW 506). Thank you for agreeing to serve as a mentor for one of our students. This Project Evaluation Form is designed to help you review the student’s progress and final product, which will also be evaluated by the Instructor of the course and the Certificate Program Director.

Please answer the following questions about each component of the project, along with any detailed comments that you wish to add. We are interested in hearing about your interactions with the student and your experience. This form and your comments will be reviewed by the Program Director and retained in the student’s file.

Please rate the following from Poor to Exceptional by placing an “x” in the appropriate box:

<table>
<thead>
<tr>
<th>Project Component or quality</th>
<th>Poor</th>
<th>Good</th>
<th>Exceptional</th>
<th>Did not review or unable to rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Initial conceptualization of the product or topic</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>Project plan and outline</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Product revisions (did the paper or outreach product improve according to your expectations/advice?)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Use and proper documentation of scientific information (biological or social sciences)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Integration of fisheries-related ecology and human dimensions of natural resource management</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Final Product</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Value of product to its intended audience</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Appendix F. Library Assessment for Wildlife Management Certificate

OSU Libraries
Collection Development

Library Evaluation for Category I Proposal

Proposal for the Initiation of New Instructional Program Leading to a Graduate Certificate in Wildlife Management

Title of Proposal

Fisheries and Wildlife
Department

College of Agricultural Sciences
College

The subject librarian responsible for collection development in the pertinent curricular area has assessed whether the existing library collections and services can support the proposal. Based on this review, the subject librarian concludes that present collections and services are:

[ X ] adequate to support the proposal

Estimated funding needed to upgrade collections or services to support the proposal (details are attached)

Year 1: $1000 Ongoing: continuation of current e-campus support model

Comments and Recommendations:

Date Received: March 18, 2013
Laurel Kristick
Subject Librarian

Date Completed: March 29, 2013
Laurel Kristick
Signature

Steven L. Sowell
Head of Collection Development

4/2/13
Signature Date

Faye Chadwell
University Librarian

4/2/13
Signature Date

03/29/2013
Oregon State University Libraries Evaluation of the Collection supporting:
A Certificate in Wildlife Management

Overview:
The OSU Libraries maintain a strong wildlife management collection. However, wildlife management information entails more than biology, expanding into human dimensions, including anthropology and environmental policy and economics. The Libraries collect in all these disciplines at varying levels. Fortunately, the resources to support a wildlife management certificate are, for the most part, available in the OSU Libraries' collections. The OSU Libraries also provide a digital repository that may be a means to archive and deliver the program's anticipated collection of capstone projects. This would enhance our collections as well as support the certificate program.

Collections:
The current relevant collections are housed at the Valley Library. In the 2003 Collection Assessment that examined the monograph and periodical resources, wildlife components of the OSU Libraries' collections were deemed adequate to support PhD level research. These levels are more than adequate for the science components of the certificate program. The other subject areas that cover this field are also adequate to support the program.

Journals
OSU Libraries have online access to over 600 journals in the disciplines of zoology, ecology, and environmental sciences. This includes almost all of the highest impact journals in the related disciplines, as determined by the Journal Citation Report (JCR). See Table 1 for details. The vast majority of these titles are available electronically, so all students will be able to access them. For titles not available online, OSU Libraries provides the Scan and Deliver service, which e-mails PDF scans of the print articles to the student.

| Table 1. JCR Categories: Biological Conservation, Ecology, & Environmental Sciences |
|-----------------------------------|--------|---------|-----------------------------|
| Journal Title                  | ISSN   | Impact Factor | OSU Subscription            |
| Ecology letters                | 1461-023X | 17.557          | 1998-present (online)      |
| Trends in ecology & evolution | 0169-5347 | 15.748          | 1995-present (online); 1989-2005 (print) |
| Annual review of ecology, evolution, & systematics | 1543-592X | 14.373          | 2003-present (online)      |
| Energy & environmental science | 1754-5692 | 9.61           | 2008-present (online)       |
| Frontiers in ecology & the environment | 1540-9295 | 9.113           | 2003-present (online)       |
| Ecological monographs          | 0012-9615 | 7.433           | 1931-present (online)       |
| ISME Journal                   | 1751-7362 | 7.375           | 2007-present (online)       |
| Environmental health perspectives | 0091-5765 | 7.036           | 1972-present (online)       |
| Global environmental change    | 0959-3780 | 6.868           | 1995-present (online)       |
| Global change biology          | 1354-1013 | 6.862           | 1995-present (online)       |

03/29/2013
<table>
<thead>
<tr>
<th>Title</th>
<th>ISSN</th>
<th>Impact Factor</th>
<th>Availability</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual review of environment &amp; resources</td>
<td>1543-5938</td>
<td>6.419</td>
<td>2003-present (online)</td>
</tr>
<tr>
<td>Molecular ecology</td>
<td>0962-1083</td>
<td>5.522</td>
<td>1992-present (online)</td>
</tr>
<tr>
<td>Proceedings of the Royal Society. B., Biological sciences</td>
<td>0962-8452</td>
<td>5.415</td>
<td>1800-present (online)</td>
</tr>
<tr>
<td>Advances in ecological research</td>
<td>0065-2504</td>
<td>5.333</td>
<td>1962-present (print only)</td>
</tr>
<tr>
<td>Wildlife monographs</td>
<td>0084-0173</td>
<td>5.333</td>
<td>1958-present (online)</td>
</tr>
<tr>
<td>Environment international</td>
<td>0160-4120</td>
<td>5.297</td>
<td>1995-present (online); 1978-1996 (print)</td>
</tr>
<tr>
<td>Environmental science &amp; technology</td>
<td>0013-936X</td>
<td>5.228</td>
<td>1967-present (online)</td>
</tr>
<tr>
<td>Journal of environmental science &amp; health Part C</td>
<td>1059-0501</td>
<td>5.16</td>
<td>N/A</td>
</tr>
<tr>
<td>Evolution</td>
<td>0014-3820</td>
<td>5.146</td>
<td>1947-present (online)</td>
</tr>
<tr>
<td>Global ecology &amp; biogeography</td>
<td>1466-822X</td>
<td>5.145</td>
<td>1999-present (online)</td>
</tr>
<tr>
<td>Ecological applications</td>
<td>1051-0761</td>
<td>5.102</td>
<td>1991-present (online)</td>
</tr>
<tr>
<td>Methods in ecology &amp; evolution</td>
<td>2041-210X</td>
<td>5.093</td>
<td>N/A</td>
</tr>
<tr>
<td>Journal of applied ecology</td>
<td>0021-8901</td>
<td>5.045</td>
<td>1964-present (online)</td>
</tr>
<tr>
<td>Journal of ecology</td>
<td>0022-0477</td>
<td>5.044</td>
<td>1913-present (online)</td>
</tr>
<tr>
<td>Journal of animal ecology</td>
<td>0021-8790</td>
<td>4.937</td>
<td>1932-present (online)</td>
</tr>
<tr>
<td>Water research</td>
<td>0043-1354</td>
<td>4.865</td>
<td>1995-present (online); 1967-2005 (print)</td>
</tr>
<tr>
<td>Ecology</td>
<td>0012-9658</td>
<td>4.849</td>
<td>1920-present (online)</td>
</tr>
<tr>
<td>Critical reviews in environmental science &amp; technology</td>
<td>1064-3389</td>
<td>4.841</td>
<td>1993-2006 (print); 2005-2009 (online)</td>
</tr>
<tr>
<td>Diversity &amp; distributions</td>
<td>1366-9516</td>
<td>4.83</td>
<td>1998-present (online)</td>
</tr>
<tr>
<td>Global biogeochemical cycles</td>
<td>0886-6236</td>
<td>4.785</td>
<td>1987-present (online)</td>
</tr>
<tr>
<td>American naturalist</td>
<td>0003-0147</td>
<td>4.725</td>
<td>1867-present (online)</td>
</tr>
<tr>
<td>Conservation biology</td>
<td>0888-8892</td>
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<td>Heredity</td>
<td>0018-067X</td>
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<td>0304-3894</td>
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<td>0006-3207</td>
<td>4.115</td>
<td>1995-present (online); 1968-2005 (print)</td>
</tr>
</tbody>
</table>

**Subject-Specific Indexes and Abstracts:**
The library subscribes to a number of databases that provide access to the literature in this field. These include the following:

03/29/2013
- Wildlife and Ecology Studies Worldwide, 1935-present
- Environmental Sciences and Pollution Management (ESPM), 1967-present
- GreenFILE – 1960s-present
- Birds of North America - 2002
- Zoological Record, 1993-present
- Web of Science (Science Citation Index), 1965-present

These databases are accessible to all OSU students regardless of location. Combined with GoogleScholar, identifying relevant information should not be problematic.

**Monographs**

The monographs collection in wildlife management and the related disciplines is adequate to support graduate degree programs. Since the proposed certificate is online-based, the Libraries growing collection of electronic books (e-books) will be valuable for the program. The library owns over 100 e-books specifically on wildlife management. In addition, the e-book collection includes the Springer Environmental Sciences collection of over 1,500 books, plus individual e-book titles on relevant topics.

**Access costs:**

A significant part of this certificate program relies on distance delivery of the course and the materials needed by students not located on an OSU campus. The certificate program proponents intend to deliver much of the program via Blackboard. Consequently, it is imperative that ready access to available library resources be integrated into those online courses. The Libraries should be involved in the identification and incorporation of information resources into Blackboard as there are persistent quality and copyright issues.

For material not available electronically or physically at the OSU Libraries, students will need to borrow from other institutions. The cost for borrowing materials has decreased as the OSU Libraries develop more efficient systems and more extensive relationships. The average cost to borrow an item is around $6.75; if we must purchase it, the cost averages around $35. It is hard to estimate how much graduate students will need materials from beyond OSU; however, in the past, a typical graduate student in the College of Agricultural Science borrowed five items per year from outside the OSU libraries. Given current data, that number is probably still applicable. If a student spends a total of four quarters completing the certificate program, the cost per student for access to materials not readily available is ranges from $30 to $175. For a cohort of 20 students, this amounts to $600 to $3500. This cost should be covered by the Ecampus fee and the subsequent transfer of some Ecampus funds to the OSU Libraries.

**Library staff and expertise:**

Janet Webster is the subject librarian for wildlife management. In that capacity, she manages the collection, provides instruction as requested, responds to reference inquiries, and develops materials to assist faculty members and students in their research. As a professor, she also holds adjunct status in the Fisheries and Wildlife Department and CEOAS as part of the Marine Resource Management faculty. Additional services include the physical attributes of the libraries including excellent computer facilities, study areas for individual and group work, and practice rooms for students.

03/29/2013
Additional expertise is available through electronic reference and mediation for accessing materials not readily available.

Summary:
Given the anticipated enrollment for the Graduate Certificate in the Management of Wildlife, the OSU Libraries resources are adequate and would be excellent with the addition of international policy and management material. Delivery systems are in place to address the needs of distance students; however, ongoing access costs should be recognized and negotiated.

Recommendations:
Access costs:
• Integration of library resources into Blackboard
  ○ One time cost: $1,000 (librarian time)
Appendix G. Budget Outline

Budget Narrative
Because the Graduate Certificate in Wildlife Management depends on existing courses and administrative infrastructure, expected costs are limited to accommodation of additional students.

Administration: Dr. Selina Heppell, Program Director for the Graduate Certificate in Fisheries Management and the Professional Science Masters in Fisheries and Wildlife Administration, will be Director of this proposed Graduate Certificate Program. Duties include program oversight, scheduling classes, reviewing applicant files, arbitration of student-instructor conflicts, eSET and exit survey review, general student advising. Budget: 0.1 FTE + OPE

Administrative Support: Lisa Pierson, Graduate Advisor, is currently providing support to the Department’s graduate programs. She will provide information to prospective students, compile application materials, monitor student progress, and serve as the liaison to the Graduate School and Ecampus. Budget: 0.2 FTE + OPE

Faculty: To cover additional sections of graduate-level online courses, as well as supervision of FW 506 Projects, we request 0.4 FTE + OPE of recurring funds for Instructors.

We are not planning to provide scholarships for Graduate Certificate students, as the program is only 18 credits and most students are part-time only. It is possible that GTA positions to cover online undergraduate courses will be available to highly qualified Certificate students (i.e, those with substantial expertise in the course subject matter and some level of teaching experience).

Library Budget: These line items are from the official Library Review (Appendix E.).

Revenue: Anticipated revenue is conservatively calculated for 9 online graduate credits per year at the current rates provided by Ecampus and the College of Agricultural Sciences ($336/ SCH). With the addition of faculty and support staff FTE, the Program is expected to require support for the first 2 years (about $21,000 in Year 1 and $9,000 in Year 2), but should be self-sustaining thereafter, with Ecampus tuition resources at $19,000 in Year 3 and $48,000 in Year 4.
Draft Budget Worksheet

OSU Internal Budget Outline Form

Estimated Costs and Sources of Funds for Proposed Program

Total new resources allocated to the Proposed Program, if any.
If no change in resources is required, the budgetary impact should be reported as zero.

PROGRAM TITLE: Graduate Certificate in Wildlife Management

BUDGET PERIOD: From FY 2013-2014 to FY 2017-2018

<table>
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<tr>
<th>RECURRING</th>
<th>Fiscal Year 1</th>
<th>Fiscal Year 2</th>
<th>Fiscal Year 3</th>
<th>Fiscal Year 4</th>
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<td>-</td>
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<td>Facilities Renovation</td>
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<tr>
<td><strong>Other Expenses Subtotal</strong></td>
<td>6,000</td>
<td>7,750</td>
<td>9,500</td>
<td>9,500</td>
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<tr>
<td><strong>Total Cost of Program</strong></td>
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<td>69,129</td>
<td>72,107</td>
<td>73,358</td>
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</table>

| **Resources**         |              |              |              |              |
| Current Budget, unit  |              |              |              |              |
| Tuition               | 45,360       | 60,480       | 90,720       | 120,960      |
| Fees/Sales            |              |              |              |              |
| Foundation Endowment  |              |              |              |              |
| Provost, tenure-track 2 hires |          |              |              |              |
| **Total Resources**   | 45,360       | 60,480       | 90,720       | 120,960      |
March 19, 2013

Dr. Daniel Edge  
Department of Fisheries and Wildlife  
Oregon State University, Nash 104  
Corvallis, OR  97331-3803

Dear Dan:

Thank you for sharing your program proposal for a Graduate Certificate in Wildlife Management with me. I am thrilled to see Oregon State University moving in this direction, and I am pleased to offer a letter of support for your proposal. I can speak most directly about the USGS Science Center I lead, but I am certain that other USGS Science Centers would have similar needs for training employees. Furthermore, having also been a manager with the U.S. Fish and Wildlife Service for many years, I believe they would also value the program you have proposed.

I have numerous employees on temporary assignment that only have a BS degree. I believe that many of these employees would benefit from your program in two ways. The additional training would enhance their skills and effectiveness in their current jobs. More importantly, a Graduate Certificate will allow some of these employees to go on to MS degrees and make them more competitive for other positions in the future. I also like the idea that the certificate would be available completely online. Many of our employees are at remote field stations and it is not feasible for them to complete a graduate certificate otherwise. In addition, many of these employees have jobs that would require the flexibility that only an online program will provide. What you have proposed in development of an online graduate program will fill a need for many of our current and future employees, and help them fulfill their full potential.

Thanks again for seeking my input. Please let me know if I can provide any additional support.

Sincerely,

Carol Schuler  
Director
March 15, 2013

W. Daniel Edge, Head
Department of Fisheries and Wildlife
Oregon State University
Corvallis, OR 97331-3803

Dear Dan;

This letter is written based on my past experience as Deputy Director of the U.S. Environmental Protection Agency’s national research laboratory located in Corvallis.

The proposed Graduate Certificate in Wildlife Management would be an invaluable option for students interested in pursuing graduate programs in environmental science, natural resources, marine resource management, forestry, range, and related disciplines. I enthusiastically support implementing the proposal.

Sincerely,

Robert T. Lackey
April 15, 2013

W. Daniel Edge
Department Head
Department of Fisheries and Wildlife
Oregon State University, 104 Nash Hall
Corvallis, OR 97331-3803

Dear Dr. Edge,

The Oregon Department of Fish and Wildlife (Department) would like to express its support for the development and implementation of a Graduate Certificate in Wildlife Management at Oregon State University. Opportunities for further career enhancement or professional development can be limited by the inability of many working professionals to return full time to a university to pursue additional coursework. By offering this type of on-line Graduate Certificate, Oregon State can fill a need for the working professional as well as the Department.

The Department would point to the successful implementation of the Graduate Certificate in Fish Management as reason enough to expand this program to include Wildlife. Department leadership is constantly evaluating staff and looking for avenues to provide them with meaningful opportunities to upgrade their technical skillsets in a manner that will benefit the Department. Staff that successfully completes this program would be more likely to critically evaluate routine biological and scientific exercises in a manner that strengthens the Department’s programs. In addition, staff could utilize these new skillsets to be more competitive in future job opportunities. Finally, many of the professional societies require additional course work to maintain certification, and this program would certainly fill that role.

I hope that you are successful in implementing this new Graduate Certificate in Wildlife Management.

Sincerely,

Eric V. Rickerson
Wildlife Division Deputy Administrator

C: Ron Anglin - Wildlife Division Administrator
May 12, 2013

Dr. W. Daniel Edge
Department Head
Department of Fisheries and Wildlife
Oregon State University
104 Nash Hall
Corvallis, OR 97331-3803

Dear Dan:

Thank you for sending me a copy of your proposal for an online Graduate Certificate in Wildlife Management. I discussed the proposal with our Assistant Director and his deputy to see if the Bureau of Land Management would send an official letter of support. Unfortunately, while they agreed that the program would be an excellent opportunity for our employees, they were concerned that an official letter of support could be perceived as the Bureau showing preference to one university over another. I’m afraid the best I can do at this time is to offer my personal support.

Over the last 35 years I have worked as a wildlife biologist for the BLM and Forest Service in five states and now serve on Headquarters staff as BLM’s wildlife program leader. In virtually every position in which I’ve served, including here in DC, other biologists with BS degrees have expressed to me their wish that they could pursue graduate level class work in wildlife. Also, a number of individuals who were employed in other specialties told me of their desire to gain the qualifications to apply for wildlife biologist positions. In many cases the main obstacle to pursuing these goals was a lack of appropriate distance education classes.

In my opinion, your proposed program would provide a valuable career enhancement opportunity for existing employees. It would also be of benefit to individuals in the federal, state, and private sector who wish to obtain professional certification from The Wildlife Society. During my 6 years serving on The Wildlife Society Certification Review Board, the most frequent reason for denial of applications for Associate or Certified Wildlife Biologist status was a lack of coursework in wildlife management and/or natural resource policy, law, and administration. When I was Chair of the CRB, rejected applicants often asked me if I knew of any way in which they could obtain the classes need for certification. At the time the options were very limited if they did not live near a university. Your proposed program would provide an excellent opportunity for individuals facing a similar situation today.

It is my understanding that one of our biologists completed the OSU Certificate Program in Fisheries, has been doing excellent work in the field, and speaks highly of the program. I hope you are successful in obtaining approval for a similar program in Wildlife Management.

Best Wishes,

James M. Ramakka
Certified Wildlife Biologist®
National Wildlife Program Lead
Bureau of Land Management
Category I Proposal
Guidelines for Addressing Accessibility of New Programs

Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 prohibits discrimination against individuals with disabilities and mandates the provision of reasonable accommodations to ensure access to programs and services. Oregon State University is committed to providing equal opportunity to higher education for academically qualified students without regard to a disability.

For questions and assistance with addressing access, please contact the Office of Disability and Access Services (737-4098) or the Office of Affirmative Action and Equal Opportunity (737-3556)

Title of Proposal: Graduate Certificate in Wildlife Management

Department/Program: Fisheries and Wildlife
College: Agricultural Sciences

- Faculty Guidelines (http://ds.oregonstate.edu/facultystaff.aspx?Title=ResponsibilitiesFacultyStaff)
- Information Technology Guidelines (http://oregonstate.edu/accessibility/)

By signing this form, we affirm that at we have reviewed the listed documents and will apply a good faith effort to ensure accessibility in curricular design, delivery, and supporting information.

Sign (Dept Chair/Head; Director) 3/21/13  Print (Department Chair/Head; Director)
OSU Libraries  
Collection Development  

Library Evaluation for Category I Proposal  

Proposal for the Initiation of New Instructional Program Leading to a Graduate Certificate in Wildlife Management  
Title of Proposal  

Fisheries and Wildlife  
Department  

College of Agricultural Sciences  
College  

The subject librarian responsible for collection development in the pertinent curricular area has assessed whether the existing library collections and services can support the proposal. Based on this review, the subject librarian concludes that present collections and services are:  

[ X ] adequate to support the proposal  

Estimated funding needed to upgrade collections or services to support the proposal (details are attached)  

Year 1: $1000 Ongoing: continuation of current e-campus support model  

Comments and Recommendations:  

Date Received: March 18, 2013 Date Completed: March 29, 2013  

Laurel Kristick Signature  
Subject Librarian  

Steven L. Sowell Signature  
Head of Collection Development Date: 4/2/13  

Faye Chadwell Signature Date: 4/2/13  
University Librarian  

03/29/2013
Oregon State University Libraries Evaluation of the Collection supporting:  
A Certificate in Wildlife Management

Overview:
The OSU Libraries maintain a strong wildlife management collection. However, wildlife management information entails more than biology, expanding into human dimensions, including anthropology and environmental policy and economics. The Libraries collect in all these disciplines at varying levels. Fortunately, the resources to support a wildlife management certificate are, for the most part, available in the OSU Libraries' collections. The OSU Libraries also provides a digital repository that may be a means to archive and deliver the program's anticipated collection of capstone projects. This would enhance our collections as well as support the certificate program.

Collections:
The current relevant collections are housed at the Valley Library. In the 2003 Collection Assessment that examined the monograph and periodical resources, wildlife components of the OSU Libraries’ collections was deemed adequate to support PhD level research. These levels are more than adequate for the science components of the certificate program. The other subject areas that cover this field are also adequate to support the program.

Journals
OSU Libraries has online access to over 600 journals in the disciplines of zoology, ecology and environmental sciences. This includes almost all of the highest impact journals in the related disciplines, as determined by the Journal Citation Report (JCR). See Table 1 for details. The vast majority of these titles are available electronically, so all students will be able to access them. For titles not available online, OSU Libraries provides the Scan and Deliver service, which e-mails PDF scans of the print articles to the student.

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<thead>
<tr>
<th>Journal Title</th>
<th>ISSN</th>
<th>Impact Factor</th>
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<td>Ecology letters</td>
<td>1461-023X</td>
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03/29/2013
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<th>ISSN</th>
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<td>Proceedings of the Royal Society. B, Biological sciences</td>
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<td>American naturalist</td>
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These databases are accessible to all OSU students regardless of location. Combined with GoogleScholar, identifying relevant information should not be problematic.

**Monographs**

The monographs collection in wildlife management and the related disciplines is adequate to support graduate degree programs. Since the proposed certificate is online-based, the Libraries growing collection of electronic books (e-books) will be valuable for the program. The library owns over 100 e-books specifically on wildlife management. In addition, the e-book collection includes the Springer Environmental Sciences collection of over 1,500 books, plus individual e-book titles on relevant topics.

**Access costs:**

A significant part of this certificate program relies on distance delivery of the course and the materials needed by students not located on an OSU campus. The certificate program proponents intend to deliver much of the program via Blackboard. Consequently, it is imperative that ready access to available library resources be integrated into those online courses. The Libraries should be involved in the identification and incorporation of information resources into Blackboard as there are persistent quality and copyright issues.

For material not available electronically or physically at the OSU Libraries, students will need to borrow from other institutions. The cost for borrowing materials has decreased as the OSU Libraries develop more efficient systems and more extensive relationship. The average cost to borrow an item is around $6.75; if we must purchase it, the cost averages around $35. It is hard to estimate how much graduate students will need materials from beyond OSU; however, in the past, a typical graduate student in the College of Agricultural Science borrowed five items per year from outside the OSU libraries. Given current data, that number is probably still applicable. If a student spends a total of four quarters completing the certificate program, the cost per student for access to materials not readily available is ranges from $30 to $175. For a cohort of 20 students, this amounts to $600 to $3500. This cost should be covered by the Ecampus fee and the subsequent transfer of some Ecampus funds to the OSU Libraries.

**Library staff and expertise:**

Janet Webster is the subject librarian for wildlife management. In that capacity, she manages the collection, provides instruction as requested, responds to reference inquiries, and develops materials to assist faculty members and students in their research. As a professor, she also holds adjunct status in the Fisheries and Wildlife Department and CEOAS as part of the Marine Resource Management faculty. Additional services include the physical attributes of the libraries including excellent computer facilities, study areas for individual and group work, and practice rooms for students.

03/29/2013
Additional expertise is available through electronic reference and mediation for accessing materials not readily available.

Summary:
Given the anticipated enrollment for the Graduate Certificate in the Management of Wildlife, the OSU Libraries resources are adequate and would be excellent with the addition of international policy and management material. Delivery systems are in place to address the needs of distance students; however, ongoing access costs should be recognized and negotiated.

Recommendations:

Access costs:
- Integration of library resources into Blackboard
  - One time cost: $1,000 (librarian time)
Table 2. External faculty that teach or supervise graduate classes. Faculty CV’s are available upon request.

<table>
<thead>
<tr>
<th>Faculty Member</th>
<th>Area of Expertise</th>
<th>Course(s) Taught in GCWM Curriculum</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Bliss</td>
<td></td>
<td>-FW 592 Ecosystem Services Ecology,</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Sociology Policy</td>
</tr>
<tr>
<td></td>
<td></td>
<td>-SNR 520 Social Aspects of Sustainable</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Natural Resources</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Christine Brekken</td>
<td>Applied Economics</td>
<td>-AREC 532 Environmental Law</td>
</tr>
<tr>
<td>Instructor</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lori Cramer,</td>
<td></td>
<td>-SOC 580 Environmental Sociology</td>
</tr>
<tr>
<td>Associate</td>
<td></td>
<td>-SOC 581 Society and Natural</td>
</tr>
<tr>
<td>Professor of</td>
<td></td>
<td>Resources</td>
</tr>
<tr>
<td>Sociology</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lisa Ganio</td>
<td>Community Ecology,</td>
<td>-FS 523 Natural Resource Data</td>
</tr>
<tr>
<td>Associate</td>
<td>Silviculture</td>
<td>Analysis</td>
</tr>
<tr>
<td>Professor of</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Forest Ecosyst &amp; Society</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>David E. Hibbs, PhD</td>
<td>Community</td>
<td>-FS 545 Advanced Forest Community</td>
</tr>
<tr>
<td>Professor of</td>
<td>Ecology, Silviculture</td>
<td>Ecology</td>
</tr>
<tr>
<td>Forest Ecosystems &amp; Society</td>
<td></td>
<td></td>
</tr>
<tr>
<td>William Jaeger</td>
<td>Ext Ag &amp; Resource</td>
<td>-AREC 534 Environmental and Natural</td>
</tr>
<tr>
<td>Policy Spec</td>
<td></td>
<td>Resource Economics</td>
</tr>
<tr>
<td>Nancy Kerkvliet, PhD</td>
<td>Environmental &amp;</td>
<td>-SNR 521 Economics of Sustainable</td>
</tr>
<tr>
<td>Professor of EMT</td>
<td>Molecular</td>
<td>Natural Resources Management</td>
</tr>
<tr>
<td>A Jon Kimerling</td>
<td>Emeritus Appointment</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>-GEO 544 Remote Sensing</td>
</tr>
<tr>
<td>Michelle Kinzel</td>
<td>Instructor of Earth,</td>
<td>-GEO 565 Geographical Information</td>
</tr>
<tr>
<td></td>
<td>Ocean &amp; Atmospheric</td>
<td>Systems and Science</td>
</tr>
<tr>
<td></td>
<td>Sciences</td>
<td></td>
</tr>
<tr>
<td>Seema Mangla</td>
<td>Instructor of Forest</td>
<td>-FS 548 Biology of Invasive Plants</td>
</tr>
<tr>
<td></td>
<td>Ecosystems &amp; Society</td>
<td></td>
</tr>
<tr>
<td>D Perry</td>
<td>Instructor</td>
<td>-SNR 530 Ecological Principles of</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Sustainable Natural Resources</td>
</tr>
</tbody>
</table>
| **Brent Steel**  
Professor of Political Science | -PS 575 Environmental Politics and Policy  
-PS 577 International Environmental Politics and Policy |
|-----------------------------|--------------------------------------------------|
| **Loretta Thielman**  
Instructor | -ST 511 Methods of Data Analysis  
(continues as ST 512, 513) |
| **D Thomas**  
Instructor | -BOT 540 Field Methods in Vegetation Science |
| **Allen Thompson**  
Assistant Professor of Philosophy | -PHL 540 Environmental Ethics |
| **Bryan Tilt**  
Associate Professor of Anthropology | -ANTH 581 Natural Resources and Community Values |
| **Jenna Tilt**  
Research Associate of Earth, Ocean & Atmospheric Sciences | -ANTH 581 Natural Resources and Community Values |
| **Blaine Vogt**  
Instructor of Philosophy | -PHL 540 Environmental Ethics  
-PHL 543 World Views and Environmental Values  
-SNR 522 Basic Beliefs and Ethics in Natural Resources |
| **Kuuipo Walsh**  
Director -GiScience | -GEO 565 Geographic Information Systems and Science |
| **Edward Weber**  
Dubach Chair | -PS 575 Environmental Politics and Policy |
| **Charlotte Wickham**  
Assistant Professor of Statistics (Science) | -ST 511 Methods of Data Analysis  
(continues as ST 512, 513) |
Table 1. *Department of Fisheries and Wildlife faculty that teach or supervise graduate classes and advise graduate students* in the area of *Wildlife Science*. Faculty CV’s are available upon request.

<table>
<thead>
<tr>
<th>Faculty Member</th>
<th>Area of Expertise</th>
<th>Course(s) Taught in GCWM Curriculum</th>
</tr>
</thead>
</table>
| C. Scott Baker, PhD  
Professor of Wildlife  
Associate Director of The Marine Mammal Inst. | Molecular ecology of marine mammals, historical demography and population dynamics of whales, molecular taxonomy, conservation genetics.  
*Graduate Faculty Member | -FW 519 Natural History of Whales and Whaling |
| Matthew Betts, PhD  
Adjunct Associate Professor of Forestry Forest Ecosystems and Society | Forest wildlife, landscape ecology.  
*Graduate Faculty Member | |
| John Chapman, PhD  
Courtesy Assistant Professor of Fisheries | Aquatic biological invasions, invertebrate zoology and peracaridan crustacean taxonomy.  
*Graduate Faculty Member | -FW 521 Aquatic Biological Invasions |
| Robert Davison, Instructor | Fisheries and Wildlife | -FW 515 Fisheries and Wildlife Law and Policy |
| Sandra DeBano, PhD  
Associate Professor of Wildlife | Riparian ecology and entomology, aquatic-terrestrial and riparian-upland linkages, trophic interactions  
*Graduate Faculty Member | -FW 562 Ecosystem Services |
| Bruce Dugger, PhD  
Associate Professor of Wildlife | Ecology, conservation and management of waterbirds and their wetland habitat.  
*Graduate Faculty Member | -FW 579 Wetlands and Riparian Ecology |
| Katie Dugger, PhD  
Courtesy, Associate Professor of Wildlife, Asst. Unit Leader, USGS Cooperative Wildlife Research Unit | Avian population modeling, forest bird survival rates in relation to environmental variables.  
*Graduate Faculty Member | |
| Collin Eagles-Smith, PhD  
Courtesy, Assistant Professor of Wildlife, USGS Forest and Range Ecosystem Science Center | Ecotoxicology, food web ecology, contaminant bioaccumulation, wetland ecology, limnology, mercury toxicity  
*Graduate Faculty Member | |
| W. Daniel Edge, PhD  
Department Head and Professor of Wildlife Ecology | Nongame wildlife, habitat management, wildlife relationships in forest and agricultural ecosystems  
*Graduate Faculty Member | |
| Clinton Epps, PhD  
Assistant Professor of Wildlife | Ecology, conservation, and management of mammals; effects of climate and climate change on distribution and demography.  
*Graduate Faculty Member | -FW 558 Mammal Conservation and Management |
<table>
<thead>
<tr>
<th>Name</th>
<th>Title/Position</th>
<th>Research Interests</th>
<th>Courses/Projects</th>
</tr>
</thead>
<tbody>
<tr>
<td>M. Jesse Ford, PhD</td>
<td>Associate Professor of Fisheries</td>
<td>Paleoeoclogy, Limnology.</td>
<td>*Graduate Faculty Member</td>
</tr>
<tr>
<td>Eric Forsman, PhD</td>
<td>Courtesy Assistant Professor of Wildlife U.S. Forest Service</td>
<td>Spotted Owls, other forest wildlife</td>
<td>*Graduate Faculty Member</td>
</tr>
<tr>
<td>Tiffany Garcia, PhD</td>
<td>Assistant Professor of Wildlife</td>
<td>Amphibian population decline, animal behavior freshwater community ecology.</td>
<td>-FW 535 Wildlife Ag</td>
</tr>
<tr>
<td>Jen Gervais, PhD</td>
<td>Instructor</td>
<td>Interactions of contaminants with natural stressors and their effects on population dynamics.</td>
<td>-FW 540 Animal Pop Dyn</td>
</tr>
<tr>
<td>Christian Hagen</td>
<td>Assistant Professor of Wildlife, Senior Research</td>
<td>Avian ecology and management; conservation planning</td>
<td>*Graduate Faculty Member</td>
</tr>
<tr>
<td>Susan Haig, PhD</td>
<td>Courtesy, Professor of Wildlife USGS Forest and Range Ecosystem Science Center</td>
<td>Conservation genetics, avian behavioral ecology.</td>
<td>*Graduate Faculty Member</td>
</tr>
<tr>
<td>Selina Heppell, PhD</td>
<td>Associate Professor of Fisheries</td>
<td>Marine fishes population ecology, life history and population dynamics of marine vertebrates, impacts of invasive species.</td>
<td>-FW 506 Projects -FW 514 Professional Development: Meeting</td>
</tr>
<tr>
<td>Markus Horning, PhD</td>
<td>Associate Professor of Wildlife</td>
<td>Pinniped ecology, behavioral physiology and ecology of diving animals; population dynamics and life histories of marine mammals.</td>
<td>*Graduate Faculty Member</td>
</tr>
<tr>
<td>Michelle Kappes, PhD</td>
<td>Instructor, Assistant Professor of Wildlife</td>
<td>Spatial ecology, tracking animal movements; behavior, habitat use, and energetics of marine birds.</td>
<td></td>
</tr>
<tr>
<td>Boone Kauffman, PhD</td>
<td>Professor of Wildlife, Senior Research</td>
<td>Interactions of ecosystems, land use, and climate change in wetlands and tropical forests (current emphasis is on mangroves and other coastal ecosystems, tropical swamp forests, and riparian zones).</td>
<td>-FW 545 Ecological Restoration</td>
</tr>
<tr>
<td>Patricia Kennedy, PhD</td>
<td>Professor of Wildlife</td>
<td>Wildlife ecology and management, conflicts associated with the private and public land management and the ecological impact of agricultural practices on the environment.</td>
<td>*Graduate Faculty Member</td>
</tr>
<tr>
<td>Name</td>
<td>Title and Affiliation</td>
<td>Research Focus</td>
<td>Courses Related</td>
</tr>
<tr>
<td>-----------------------------</td>
<td>--------------------------------------------------------------------------------------</td>
<td>-------------------------------------------------------------------------------</td>
<td>-----------------</td>
</tr>
<tr>
<td>Holger Klinck, PhD</td>
<td>Assistant Professor of Wildlife, Senior Research</td>
<td>Bioacoustics</td>
<td></td>
</tr>
<tr>
<td></td>
<td>*Graduate Faculty Member</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Robert Lackey, PhD</td>
<td>Courtesy Professor of Fisheries U.S. EPA, retired</td>
<td>Ecosystem management, ecological risk assessment, ecological policy.</td>
<td>-FW 620 Ecological Policy</td>
</tr>
<tr>
<td></td>
<td>*Graduate Faculty Member</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bruce Mate, PhD</td>
<td>Professor of Wildlife Director of Marine Mammal Institute</td>
<td>Marine Mammals, migration of whales. *Graduate Faculty Member</td>
<td></td>
</tr>
<tr>
<td>Anita Morzillo</td>
<td>Assistant Professor, Senior Research</td>
<td>Forest Ecosystems and Society</td>
<td>-FW 585 Consensus Nat Resource</td>
</tr>
<tr>
<td>Dave Paoletti, MS</td>
<td>Instructor</td>
<td>Behavioral Ecology, Herpetology, Introduced Species</td>
<td>-FW 575 Wildlife Behavior</td>
</tr>
</tbody>
</table>
| W. Douglas Robinson, PhD    | Professor of Wildlife Mace Professor of Watchable Wildlife                           | Arid land ecology, community ecology, temperate and tropical forest birds community dynamics in fragmented landscapes. *Graduate Faculty Member | -FW 551 Avian Conservation and Management  
|                             |                                                                                    |                                                                                | -FW 581 Wildlife Ecology |
| Daniel Roby, PhD            | Courtesy Professor of Wildlife; Unit Leader, USGS Cooperative Wildlife Research Unit | Physiological ecology, energetics of birds and mammals, seabird ecology. *Graduate Faculty Member | -FW 563 Conservation Biology of Wildlife |
| Dan Rosenberg, PhD          | Courtesy, Associate Professor of Wildlife                                             | Applied population and landscape ecology *Graduate Faculty Member             |                 |
| Dana Sanchez, PhD           | Assistant Professor and Extension Wildlife Specialist                                 | Mammalian space use and habitat selection. Human-wildlife issues. *Graduate Faculty Member |                 |
| Robert Suryan, PhD          | Associate Professor of Wildlife                                                      | Ecology and population dynamics of marine birds, marine ecosystem processes affecting food web dynamics and life history strategies *Graduate Faculty Member |                 |
Leighann,

This proposal looks fine as far as space on campus is concerned. Thank you for allowing me, as a representative of the USC, to review it.

Jean

Jean Duffett, AIA | Architectural Space Planner
OSU Campus Operations | Real Property & Space Services
128 Oak Creek Building | Corvallis, OR 97331
Ph: 541-737-3014

Good Morning Jean,

Gary Beach has asked that we acquire a response from the University Space Committee for our new proposed Fisheries and Wildlife Online Graduate Certificate in Wildlife Management.

Attached is a copy of our Proposal for Review. Please let me know if you have any questions.

Thank you,

Leighann Auer
Scheduling Coordinator, Advising Support
Office Specialist 2
leighann.auer@oregonstate.edu
541-737-1978
Department of Fisheries and Wildlife
104 Nash Hall
Oregon State University
Corvallis, OR 97331
DATE: February 14, 2013

TO: Robert Allan, Director of Student Development

FROM: Selina Heppell, Director of On-line Graduate Programs, Department of Fisheries and Wildlife

SUBJECT: Curriculum Liaison: Graduate Certificate in Wildlife Management

The attached Category I proposal and attachments describe a new Certificate program in Wildlife Management. This proposal stems from our successful Graduate Certificate in Fisheries Management, which currently serves 36 students and has awarded 33 certificates over the past 4 years. This Certificate is designed to be completely on-line, but will also be available to students on-campus.

In accordance with the liaison criteria in the Curricular Procedures Handbook, this memo serves as notification to your programs of our intent to make this curricular change. Importantly, there may be courses listed in the proposed curriculum that are in your programs.

Please review the attached materials and send your comments, concern, or support to me by February 28th, 2013. Your timely response is appreciated. Demand for a Wildlife Certificate is high (5-10 inquiries per term) and we hope to expedite the review in time for Fall 2013.

Please note that a lack of response will be interpreted as support.

Thank you for your time and input.

ANNOTATION: Signature
Leighann,

I have reviewed the proposal for the Graduate Cert. in Wildlife Management and would support this certificate. Given the success DF&W has produced with the Fisheries Certificate, I’m confident they already know the challenges and issues associated with delivering a quality certificate. I’m confident it will be successful.

Robert Allan
Director of Student Development
College of Earth, Ocean, and Atmospheric Sciences
104 CEOAS Admin
Corvallis, OR 97331
541-737-1340
ceoas.oregonstate.edu

On Feb 14, 2013, at 10:11 AM, Auer, Leighann wrote:

> Dear Robert Allan,
> 
> Attached you will find a proposal for our Graduate Certificate in Wildlife Management and a Curriculum Liaison request.
> 
> Please review the attached materials and send your comments, concern, or support to me by February 28th, 2013. Your timely response is appreciated. Demand for a Wildlife Certificate is high (5-10 inquiries per term) and we hope to expedite the review in time for Fall 2013.
> 
> Thank you,
> 
> Leighann Auer, Office Specialist
> Department of Fisheries & Wildlife
> Nash Hall 104
> Oregon State University
> Corvallis, OR 97331
> leighann.auer@oregonstate.edu
> 541-737-4531
> 
> <winmail.dat>
DATE: February 12, 2013

TO: Dr. Badege Bishaw, Program Director, Master of Natural Resources, Sustainable Natural Resources,

FROM: Selina Heppell, Director of On-line Graduate Programs, Department of Fisheries and Wildlife

SUBJECT: Curriculum Liaison: Graduate Certificate in Wildlife Management

The attached Category I proposal and attachments describe a new Certificate program in Wildlife Management. This proposal stems from our successful Graduate Certificate in Fisheries Management, which currently serves 36 students and has awarded 33 certificates over the past 4 years. This Certificate is designed to be completely on-line, but will also be available to students on-campus.

In accordance with the liaison criteria in the Curricular Procedures Handbook, this memo serves as notification to your programs of our intent to make this curricular change. Importantly, there may be courses listed in the proposed curriculum that are in your department.

Please review the attached materials and send your comments, concern, or support to me by February 28th, 2013. Your timely response is appreciated. Demand for a Wildlife Certificate is high (5-10 inquiries per term) and we hope to expedite the review in time for Fall 2013.

Please note that a lack of response will be interpreted as support.

Thank you for your time and input.

Selina Heppell
Hi Selina,

Thanks for your e-mail and sharing with me the proposal for a Graduate Certificate in Wildlife Management. This Certificate will satisfy the request from prospective MNR applicants who want to specialize in Wildlife Management. It also complements other Certificate programs at OSU. I think, it will be a great addition to the online education at OSU.

Cheers,
Badege

Badege Bishaw, Ph.D., Program Director,
Master of Natural Resources, and
Sustainable Natural Resources Graduate Program
Department of Forest Ecosystems and Society
Oregon State University
Corvallis, OR 97331

Phone: 541-737-9495
Fax: 541-737-1393

Dear Badege,
I hope you had a fun and relaxing holiday.
I am hoping you have time to review the attached Cat I proposal for a new online Certificate in Wildlife Management. We have discussed this before, and I think there will be a strong demand for this Certificate. It should enhance both of our programs, as there are a number of applicants to MNR that have asked about a Certificate like this one that is more wildlife conservation focused than SNR or Fisheries. However, I do want your feedback before submitting this proposal because there is some overlap with the SNR Certificate.
Thanks for your time –
Selina

Dr. Selina S. Heppell, Associate Professor
Director of On-Line Graduate Programs
Department of Fisheries and Wildlife
Oregon State University
104 Nash Hall, Corvallis, OR 97331
Office phone: 541-737-9039
http://oregonstate.edu/hepell

BSc in Fisheries and Wildlife Science
Grad Certificate in Fisheries Management
Professional Science Master's in
Fisheries and Wildlife Administration (PSMFWA)
Coming soon: Grad Certificate in Wildlife Management
DATE: February 14, 2013

TO: Dr. Andrew Blaustein, Director of the Graduate Program in Environmental Sciences

FROM: Selina Hepell, Director of On-line Graduate Programs, Department of Fisheries and Wildlife

SUBJECT: Curriculum Liaison: Graduate Certificate in Wildlife Management

The attached Category I proposal and attachments describe a new Certificate program in Wildlife Management. This proposal stems from our successful Graduate Certificate in Fisheries Management, which currently serves 36 students and has awarded 33 certificates over the past 4 years. This Certificate is designed to be completely on-line, but will also be available to students on-campus.

In accordance with the liaison criteria in the Curricular Procedures Handbook, this memo serves as notification to your programs of our intent to make this curricular change. Importantly, there may be courses listed in the proposed curriculum that are in your programs.

Please review the attached materials and send your comments, concern, or support to me by February 28th, 2013. Your timely response is appreciated. Demand for a Wildlife Certificate is high (5-10 inquiries per term) and we hope to expedite the review in time for Fall 2013.

Please note that a lack of response will be interpreted as support.

Thank you for your time and input.

Selina Hepell
DATE: February 21, 2013

TO: Alfonso Bradoch, Director of Department and Learner Services

FROM: Selina Heppell, Director of On-line Graduate Programs, Department of Fisheries and Wildlife

SUBJECT: Curriculum Liaison: Graduate Certificate in Wildlife Management

The attached Category I proposal and attachments describe a new Certificate program in Wildlife Management. This proposal stems from our successful Graduate Certificate in Fisheries Management, which currently serves 36 students and has awarded 33 certificates over the past 4 years. This Certificate is designed to be completely on-line, but will also be available to students on-campus.

In accordance with the liaison criteria in the Curricular Procedures Handbook, this memo serves as notification to your programs of our intent to make this curricular change. Importantly, there may be courses listed in the proposed curriculum that are in your programs.

Please review the attached materials and send your comments, concern, or support to me by March 7th, 2013. Your timely response is appreciated. Demand for a Wildlife Certificate is high (5-10 inquiries per term) and we hope to expedite the review in time for Fall 2013.

Please note that a lack of response will be interpreted as support.

Thank you for your time and input.

[Signature]
HI Alfonso,
Thank you for your review and questions about our Graduate Certificate Proposal. Answers to your questions are below. We will be submitting the final proposal today.
Cheers –
Selina

Ecampus Curriculum Liaison for the proposed Graduate Certificate in Wildlife Management

Although a formal proposal to Ecampus for offer of the program online has not yet been received, Ecampus does support this curricular proposal. That said, we do have several comments for consideration:

- Pg. 5 – Second full paragraph. “The Graduate Certificate in Wildlife Management will be offered entirely online through Ecampus, but will also be available to Corvallis on-campus students ... “
  Is the proposed program intended to be available only through Ecampus, or also through Corvallis campus? Tuition would be problematic for campus-based students opting to take a fully online program, unless this is clearly articulated.

Many of the courses listed on the curriculum are available on campus, and a small number of on-campus students are expected to enroll in the Certificate. The Fisheries Management Certificate has seen on-campus enrollment of 2-4 students per year. On-campus students may choose courses that are offered on campus, or take Ecampus courses with appropriate tuition and fees. The following sentence has been added to the Overview page:

Many of the courses have on-campus sections, and on-campus students can choose on-campus offerings or take the on-line courses with the appropriate tuition and fees.

- Pg. 9 - Second paragraph, last sentence. The proposal states students will be able to add the proposed graduate certificate to the existing Master of Natural Resources program. Has there been discussion with the MNR about coordination, administration and potential revenue sharing to cover administrative costs?

Yes, please see liaison letter from Badege Bishaw, Director of MNR.

- Pg. 11- Other staff. Indicates Lisa Pierson, F&W Graduate advisor will advise this new population of students. Will this position coordinate in some way with the MNR director for students linking this graduate certificate to the MNR?

The FW Certificate Program Director (Selina Heppell) meets quarterly with MNR and other Certificate Directors to review MNR applications and discuss MNR enrollments and administration. Certificate students will have to apply to MNR and are not guaranteed admission.

- Pg. 14 – Accreditation, paragraph b. The proposed program will not provide all of the coursework required for certification through The Wildlife Society. What impact will this have on graduates’ employability if the student does not choose to take the additional coursework necessary to meet TWS certification requirements?
We have modified the language regarding Wildlife Society certification throughout the proposal. The Certification requires over 100 hours of coursework, but that includes undergraduate courses. We see the Wildlife Certificate as providing an opportunity for students to add coursework that they may be deficient in to obtain the certificate, but clearly 18 credits is not sufficient for certification. Our Graduate Advisor will be able to work with a student who is working on Certification to choose courses that can contribute to it. This Certification is administered by a professional society; we will be working with the Education Committee of The Wildlife Society (TWS) to develop this connection more fully. Here is how we are phrasing the TWS connection now:

a) [for students who are] in need of particular coursework to contribute to professional certification, such as Wildlife Scientist.

(Executive Summary and section 4d Need)

- Pg. 16 – Ecampus questions the statement that “Graduate Certificates for natural resource fields are an experiment, along with graduate education.” The research literature supports the efficacy of online and hybrid learning as superior to solely site-based learning.

This sentence has been deleted.

Dr. Selina S. Heppell, Associate Professor
Director of On-Line Graduate Programs
Department of Fisheries and Wildlife
Oregon State University
104 Nash Hall, Corvallis, OR 97331
Office phone: 541-737-9039
http://oregonstate.edu/heppell

BSc in Fisheries and Wildlife Science
Grad Certificate in Fisheries Management
Professional Science Master’s in Fisheries and Wildlife Administration (PSMFWA)
Coming soon: Grad Certificate in Wildlife Management
DATE: February 14, 2013

TO: Dr. Susan M. Capalbo, Department Head, Agricultural and Resource Economics

FROM: Selina Heppell, Director of On-line Graduate Programs, Department of Fisheries and Wildlife

SUBJECT: Curriculum Liaison: Graduate Certificate in Wildlife Management

The attached Category I proposal and attachments describe a new Certificate program in Wildlife Management. This proposal stems from our successful Graduate Certificate in Fisheries Management, which currently serves 36 students and has awarded 33 certificates over the past 4 years. This Certificate is designed to be completely on-line, but will also be available to students on-campus.

In accordance with the liaison criteria in the Curricular Procedures Handbook, this memo serves as notification to your department of our intent to make this curricular change. Importantly, there may be courses listed in the proposed curriculum that are in your department.

Please review the attached materials and send your comments, concern, or support to me by February 28th, 2013. Your timely response is appreciated. Demand for a Wildlife Certificate is high (5-10 inquiries per term) and we hope to expedite the review in time for Fall 2013.

Please note that a lack of response will be interpreted as support.

Thank you for your time and input.

Selina Heppell
DATE: February 14, 2013

TO: Dr. Lynda M. Ciuffetti, Department Head, Department of Botany and Plant Pathology

FROM: Selina Heppell, Director of On-line Graduate Programs, Department of Fisheries and Wildlife

SUBJECT: Curriculum Liaison: Graduate Certificate in Wildlife Management

The attached Category I proposal and attachments describe a new Certificate program in Wildlife Management. This proposal stems from our successful Graduate Certificate in Fisheries Management, which currently serves 36 students and has awarded 33 certificates over the past 4 years. This Certificate is designed to be completely on-line, but will also be available to students on-campus.

In accordance with the liaison criteria in the Curricular Procedures Handbook, this memo serves as notification to your Department of our intent to make this curricular change. Importantly, there may be courses listed in the proposed curriculum that are in your Department.

Please review the attached materials and send your comments, concern, or support to me by February 28th, 2013. Your timely response is appreciated. Demand for a Wildlife Certificate is high (5-10 inquiries per term) and we hope to expedite the review in time for Fall 2013.

Please note that a lack of response will be interpreted as support.

Thank you for your time and input.

[Signature]
DATE: February 14, 2013

TO: Flaxen Conway, Director of Marine Resource Management

FROM: Selina Heppell, Director of On-line Graduate Programs, Department of Fisheries and Wildlife

SUBJECT: Curriculum Liaison: Graduate Certificate in Wildlife Management

The attached Category I proposal and attachments describe a new Certificate program in Wildlife Management. This proposal stems from our successful Graduate Certificate in Fisheries Management, which currently serves 36 students and has awarded 33 certificates over the past 4 years. This Certificate is designed to be completely on-line, but will also be available to students on-campus.

In accordance with the liaison criteria in the Curricular Procedures Handbook, this memo serves as notification to your program of our intent to make this curricular change. Importantly, there may be courses listed in the proposed curriculum that are in your program.

Please review the attached materials and send your comments, concern, or support to me by February 28th, 2013. Your timely response is appreciated. Demand for a Wildlife Certificate is high (5-10 inquiries per term) and we hope to expedite the review in time for Fall 2013.

Please note that a lack of response will be interpreted as support.

Thank you for your time and input.
DATE: February 14, 2013

TO: Lynette de Silva, Associate Director, Water Conflict Management and Transformation Coordinator, IDES Program

FROM: Selina Heppell, Director of On-line Graduate Programs, Department of Fisheries and Wildlife

SUBJECT: Curriculum Liaison: Graduate Certificate in Wildlife Management

The attached Category I proposal and attachments describe a new Certificate program in Wildlife Management. This proposal stems from our successful Graduate Certificate in Fisheries Management, which currently serves 36 students and has awarded 33 certificates over the past 4 years. This Certificate is designed to be completely on-line, but will also be available to students on-campus.

In accordance with the liaison criteria in the Curricular Procedures Handbook, this memo serves as notification to your programs of our intent to make this curricular change. Importantly, there may be courses listed in the proposed curriculum that are in your programs.

Please review the attached materials and send your comments, concern, or support to me by February 28th, 2013. Your timely response is appreciated. Demand for a Wildlife Certificate is high (5-10 inquiries per term) and we hope to expedite the review in time for Fall 2013.

Please note that a lack of response will be interpreted as support.

Thank you for your time and input.
Hello, Leighann Auer:

This program looks very promising, and a great addition to the current online certificate programs! Fantastic. Thanks for extending the opportunity to learn about the program.

Best wishes,

Lynette

Lynette de Silva
Director, Program in Water Conflict Management and Transformation
Oregon State University
College of Earth, Ocean, and Atmospheric Sciences
104 CEOAS Admin Bldg., Corvallis, OR 97331-5503

Phone: (541) 737-7013
Fax: (541) 737-1200
E-mail: desilval@geo.oregonstate.edu

Program in Water Conflict Management and Transformation
http://www.transboundarywaters.orst.edu/

Increasing Diversity in the Earth Sciences
http://ides.science.oregonstate.edu

On 4/30/13 6:23 AM, Auer, Leighann wrote:

Good Afternoon,

Earlier in February we contacted you as a curriculum liaison for our proposed Graduate Certificate in Wildlife Management. Since the proposal is a Category I classification, the review committee has asked that we receive a response from each of our liaisons.

A prompt, short response to this email will help us meet our deadline and is most appreciated. The proposal is attached for review.
We would like to collect all responses no later than May 7\textsuperscript{th}, 2013, please let us know if you have any questions.

Thank you,

Leighann Auer  
Scheduling Coordinator, Advising Support  
Office Specialist 2  
leighann.auer@oregonstate.edu  
541-737-1978  
Department of Fisheries and Wildlife  
104 Nash Hall  
Oregon State University  
Corvallis, OR 97331
DATE: February 14, 2013

TO: Dr. Denise Lach, Transitional Director, School of Public Policy

FROM: Selina Heppell, Director of On-line Graduate Programs, Department of Fisheries and Wildlife

SUBJECT: Curriculum Liaison: Graduate Certificate in Wildlife Management

The attached Category I proposal and attachments describe a new Certificate program in Wildlife Management. This proposal stems from our successful Graduate Certificate in Fisheries Management, which currently serves 36 students and has awarded 33 certificates over the past 4 years. This Certificate is designed to be completely on-line, but will also be available to students on-campus.

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Please review the attached materials and send your comments, concern, or support to me by February 28th, 2013. Your timely response is appreciated. Demand for a Wildlife Certificate is high (5-10 inquiries per term) and we hope to expedite the review in time for Fall 2013.

Please note that a lack of response will be interpreted as support.

Thank you for your time and input.

Selina Heppell
Leighann – thanks for letting me take a look at this Cat I for your proposed certificate in Wildlife Management. This looks like a well-thought out and robust program, drawing on your strengths and experiences from the Fisheries model. You have included the appropriate classes from the School of Public Policy, all of which are online and usually taught at least once a year so your students will have access to them. I wish you luck with the proposed program. Denise

Denise Lach, Director
School of Public Policy
Professor, Sociology
Denise.lach@oregonstate.edu
541-737-5471

Good Afternoon,

Earlier in February we contacted you as a curriculum liaison for our proposed Graduate Certificate in Wildlife Management. Since the proposal is a Category I classification, the review committee has asked that we receive a response from each of our liaisons.

A prompt, short response to this email will help us meet our deadline and is most appreciated. The proposal is attached for review.

We would like to collect all responses no later than May 7th, 2013, please let us know if you have any questions.

Thank you,

Leighann Auer
Scheduling Coordinator, Advising Support
Office Specialist 2
leighann.auer@oregonstate.edu
541-737-1978
Department of Fisheries and Wildlife
104 Nash Hall
Oregon State University
Corvallis, OR 97331
DATE: February 12, 2013

TO: Dr. Virginia Lesser, Department Chair, Statistics Department

FROM: Selina Heppell, Director of On-line Graduate Programs, Department of Fisheries and Wildlife

SUBJECT: Curriculum Liaison: Graduate Certificate in Wildlife Management

The attached Category I proposal and attachments describe a new Certificate program in Wildlife Management. This proposal stems from our successful Graduate Certificate in Fisheries Management, which currently serves 36 students and has awarded 33 certificates over the past 4 years. This Certificate is designed to be completely on-line, but will also be available to students on-campus.

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Please review the attached materials and send your comments, concern, or support to me by February 28th, 2013. Your timely response is appreciated. Demand for a Wildlife Certificate is high (5-10 inquiries per term) and we hope to expedite the review in time for Fall 2013.

Please note that a lack of response will be interpreted as support.

Thank you for your time and input.

[Signature]

Selina Heppell
DATE: February 14, 2013

TO: Dr. Ben Mutschler, Director, School of History, Philosophy, and Religion

FROM: Selina Heppell, Director of On-line Graduate Programs, Department of Fisheries and Wildlife

SUBJECT: Curriculum Liaison: Graduate Certificate in Wildlife Management

The attached Category I proposal and attachments describe a new Certificate program in Wildlife Management. This proposal stems from our successful Graduate Certificate in Fisheries Management, which currently serves 36 students and has awarded 33 certificates over the past 4 years. This Certificate is designed to be completely on-line, but will also be available to students on-campus.

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Please note that a lack of response will be interpreted as support.

Thank you for your time and input.
DATE: February 14, 2013

TO: Michael Price, Academic Advisor, Anthropology

FROM: Selina Heppell, Director of On-line Graduate Programs, Department of Fisheries and Wildlife

SUBJECT: Curriculum Liaison: Graduate Certificate in Wildlife Management

The attached Category I proposal and attachments describe a new Certificate program in Wildlife Management. This proposal stems from our successful Graduate Certificate in Fisheries Management, which currently serves 36 students and has awarded 33 certificates over the past 4 years. This Certificate is designed to be completely on-line, but will also be available to students on-campus.

In accordance with the liaison criteria in the Curricular Procedures Handbook, this memo serves as notification to your Department of our intent to make this curricular change. Importantly, there may be courses listed in the proposed curriculum that are in your Department.

Please review the attached materials and send your comments, concern, or support to me by February 28th, 2013. Your timely response is appreciated. Demand for a Wildlife Certificate is high (5-10 inquiries per term) and we hope to expedite the review in time for Fall 2013.

Please note that a lack of response will be interpreted as support.

Thank you for your time and input.

[Signature]
From: Kellar, Brenda
Sent: Saturday, February 23, 2013 8:06 AM
To: Heppell, Selina
Cc: Minc, Leah
Subject: RE: Curriculum Liaison: Graduate Certificate in Wildlife Management

This is perfect! Thanks.
Brenda

From: Heppell, Selina
Sent: Friday, February 22, 2013 5:47 PM
To: Kellar, Brenda
Cc: Minc, Leah
Subject: RE: Curriculum Liaison: Graduate Certificate in Wildlife Management

Dear Brenda,
Absolutely not! We do not expect any department to alter their course offerings to meet our needs, but we do want students to take advantage of relevant course offerings in other programs. It also promotes our goal of integration in our curricula. We just wanted to be sure to include the departments of courses we have listed as options so they would be aware of the potential for a few FW students in their courses.
So, just to be more specific:

Basically, the question from the anthropology unit is – what is our participation committing us to in the future?
Please just liaison with us if you develop new courses, particularly online, that might be of interest to our students.

Will we be obliged to offer the Anth 581 on a schedule F&W determines? Will we be required to offer it a certain number of times a year?
Definitely not. It is very helpful for our planning to know when the course(s) will be offered, but if you choose not to offer a course we will simply remove it from our list of options. I anticipate that you will see 1-5 additional students per year in ANTH courses because of this program.

Will we be expected to develop any new classes in the future to support this program?
There are no new courses planned for this program, so no, we are not expecting any!

Any information you can give me would be appreciated!
Please let me know if there is anything else you may be concerned about.

Cheers –
Selina

~~~~~~~~<o)****))))<~~~~~~
Dr. Selina S. Heppell, Associate Professor
Director of On-Line Graduate Programs
Department of Fisheries and Wildlife
Oregon State University
Hi Brenda

The email below and attached documents were sent to me by Fish and Wildlife regarding a new certificate program they will be teaching primarily online. It includes ANTH 581 as an elective, so I believe that is why I am being consulted.

I’m sending this because it would impact ANTH 581, but I can deal with them if you’d like. I think the main issue would be if there would be unreasonable demand for the course, which I don’t think there would be but you are a better judge of that than I.

Let me know what you think and I can do the correspondence, or you can take it from here if you’d like.

Regards,

Michael

---

Dear Michael Price,

Attached you will find a proposal for our Graduate Certificate in Wildlife Management and a Curriculum Liaison request. Please review the attached materials and send your comments, concern, or support to me by February 28th, 2013. Your timely response is appreciated. Demand for a Wildlife Certificate is high (5-10 inquiries per term) and we hope to expedite the review in time for Fall 2013.
Thank you,

Leighann Auer, Office Specialist
Department of Fisheries & Wildlife
Nash Hall 104
Oregon State University
Corvallis, OR 97331
leighann.auer@oregonstate.edu
541-737-1978
DATE: February 14, 2013

TO: Dr. Barbara Taylor, Professional Science Master’s Director

FROM: Selina Heppell, Director of On-line Graduate Programs, Department of Fisheries and Wildlife

SUBJECT: Curriculum Liaison: Graduate Certificate in Wildlife Management

The attached Category I proposal and attachments describe a new Certificate program in Wildlife Management. This proposal stems from our successful Graduate Certificate in Fisheries Management, which currently serves 36 students and has awarded 33 certificates over the past 4 years. This Certificate is designed to be completely on-line, but will also be available to students on-campus.

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Please review the attached materials and send your comments, concern, or support to me by February 28th, 2013. Your timely response is appreciated. Demand for a Wildlife Certificate is high (5-10 inquiries per term) and we hope to expedite the review in time for Fall 2013.

Please note that a lack of response will be interpreted as support.

Thank you for your time and input.

[Signature]
DATE: February 14, 2013

TO: Kuuipo Walsh, Director of the OSU GIScience Certificate Program

FROM: Selina Heppell, Director of On-line Graduate Programs, Department of Fisheries and Wildlife

SUBJECT: Curriculum Liaison: Graduate Certificate in Wildlife Management

The attached Category I proposal and attachments describe a new Certificate program in Wildlife Management. This proposal stems from our successful Graduate Certificate in Fisheries Management, which currently serves 36 students and has awarded 33 certificates over the past 4 years. This Certificate is designed to be completely on-line, but will also be available to students on-campus.

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Please note that a lack of response will be interpreted as support.

Thank you for your time and input.
Hi Selina,

Thank you for sharing the Category I proposal with us. We have no objections to the graduate certificate in Wildlife Management. The program appears well thought out. And many of our GIScience students are likely to be interested in integrating GIScience with Wildlife Management.

Best wishes on a successful proposal,
Kuuipo

Ms. Kuuipo Ann Walsh, Director
GIScience Certificate Program
134 Wilkinson Hall,
Oregon State University
Corvallis, Oregon 97331
p: 541.737.3795 f: 541.737.1200

Good Afternoon,

Earlier in February we contacted you as a curriculum liaison for our proposed Graduate Certificate in Wildlife Management. Since the proposal is a Category I classification, the review committee has asked that we receive a response from each of our liaisons.

A prompt, short response to this email will help us meet our deadline and is most appreciated. The proposal is attached for review.

We would like to collect all responses no later than May 7th, 2013, please let us know if you have any questions.

Thank you,

Leighann Auer
Scheduling Coordinator, Advising Support
Office Specialist 2
leighann.auer@oregonstate.edu
541-737-1978
Department of Fisheries and Wildlife
DATE: February 14, 2013

TO: Dr. Virginia Weis, Department Chair, Zoology

FROM: Selina Heppell, Director of On-line Graduate Programs, Department of Fisheries and Wildlife

SUBJECT: Curriculum Liaison: Graduate Certificate in Wildlife Management

The attached Category I proposal and attachments describe a new Certificate program in Wildlife Management. This proposal stems from our successful Graduate Certificate in Fisheries Management, which currently serves 36 students and has awarded 33 certificates over the past 4 years. This Certificate is designed to be completely on-line, but will also be available to students on-campus.

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Please note that a lack of response will be interpreted as support.

Thank you for your time and input.

[Signature]
**Budget Outline Form**

**Estimated Costs and Sources of Funds for Proposed Program**

Total new resources required to handle the increased workload, if any. If no new resources are required, the budgetary impact should be reported as zero.

Institution: Oregon State University  
Program: Graduate Certificate in Wildlife Management  
Academic Year: 2013-2014

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Budget Outline Form
Estimated Costs and Sources of Funds for Proposed Program

Total new resources required to handle the increased workload, if any. If no new resources are required, the budgetary impact should be reported as zero.

Institution: Oregon State University  
Program: Graduate Certificate in Wildlife Management  
Academic Year: 2014-2015

Prepare one page each of the first four years

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### Budget Outline Form

**Estimated Costs and Sources of Funds for Proposed Program**

Total new resources required to handle the increased workload, if any. If no new resources are required, the budgetary impact should be reported as zero.

**Institution:** Oregon State University  
**Program:** Graduate Certificate in Wildlife Management  
**Academic Year:** 2015-2016

Prepare one page each of the first four years

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**GRAND TOTAL**

72,107 72,107
## Budget Outline Form

### Estimated Costs and Sources of Funds for Proposed Program

Total new resources required to handle the increased workload, if any. If no new resources are required, the budgetary impact should be reported as zero.

Institution: Oregon State University  
Program: Graduate Certificate in Wildlife Management  
Academic Year: 2016-2017

Prepare one page each of the first four years

<table>
<thead>
<tr>
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<th>Column C</th>
<th>Column D</th>
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<td>From Fees, Sales and Other Income</td>
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## Program Title:
Graduate Certificate in Wildlife Management

## Budget Period:
From FY 2013-2014 to FY 2016-2017

### Recurring

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<td>66,175</td>
<td>69,129</td>
<td>72,107</td>
<td>73,358</td>
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</tbody>
</table>

### Resources

|               |               |               |               |               |
| Current Budget, unit |               |               |               |               |
| Tuition | 45,360 | 60,480 | 90,720 | 120,960 |
| Fees/Sales |               |               |               |               |
| Other, describe: |               |               |               |               |
| Foundation Endowment |               |               |               |               |
| Provost, tenure-track 2 hires |               |               |               |               |
| **Total Resources** | 45,360        | 60,480        | 90,720        | 120,960        |

Note: Please include budget narrative describing items listed above.

Revenue/Expense check: 20,815 8,649 (18,613) (47,602)
**OSU Internal Budget Outline Form**

Estimated Costs and Sources of Funds for Proposed Program

Total new resources allocated to the Proposed Program, if any. If no change in resources is required, the budgetary impact should be reported as zero.

**PROGRAM TITLE:** Graduate Certificate in Wildlife Management

**BUDGET PERIOD:** From FY 2013-2014 to FY 2016-2017

<table>
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<tr>
<th>Fiscal Year 1</th>
<th>Fiscal Year 2</th>
<th>Fiscal Year 3</th>
<th>Fiscal Year 4</th>
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<tr>
<td>Faculty, fixed-term</td>
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<td>0.00</td>
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<td>0.00</td>
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<tr>
<td>Graduate Assistants</td>
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<td><strong>Other Expenses Subtotal</strong></td>
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<tr>
<td><strong>Total Cost of Program</strong></td>
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</table>

| **Resources** |               |               |               |
| Current Budget, unit | 0.00 | 0.00 | 0.00 | 0.00 |
| Tuition | 0.00 | 0.00 | 0.00 | 0.00 |
| Fees/Sales | 0.00 | 0.00 | 0.00 | 0.00 |
| Other, describe: | 0.00 | 0.00 | 0.00 | 0.00 |
| **Total Resources** | 0.00 | 0.00 | 0.00 | 0.00 |

**Note:** Please include budget narrative describing items listed above.
**Summary**

<table>
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<tr>
<th>Personnel</th>
<th>Fiscal Year 1</th>
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<td>19,049</td>
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<tbody>
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<td>Library, Printed</td>
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<tr>
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<td>Capital Equipment</td>
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<tr>
<td>Facilities Renovation</td>
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<tr>
<td><strong>Other Expenses Subtotal</strong></td>
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</table>

| Total Cost of Program | 66,175 | 69,129 | 72,107 | 73,358 |

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<tbody>
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<td>Current Budget, unit</td>
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<td>Tuition</td>
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<td>Fees/Sales</td>
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<td>Other, describe:</td>
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<td>Foundation Endowment</td>
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<td><strong>Total Resources</strong></td>
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</table>

*Note: Please include budget narrative describing items listed above.*
1. Review - College Approver - Agricultural Sciences

Sent Back by Sarah Williams Coord-Curriculum / Acad Prgms/Assess/Accred, May 17, 2013 9:29am

Comments

Sarah Williams (College Approver - Agricultural Sciences) May 17, 2013 9:29am
Returning to Originator to upload additional documents. SW

2. Originator Response

Leighann Auer Office Specialist 2 / Fisheries and Wildlife, May 17, 2013 11:13am

3. Review - College Approver - Agricultural Sciences

Approved by Brett Jeter Head Advisor/Dir Outreach / College of Ag Admin, May 31, 2013 10:39am

4. Review - Curriculum Coordinator

Approved by Sarah Williams Coord-Curriculum / Acad Prgms/Assess/Accred, June 10, 2013 10:38am

Comments

Sarah Williams (Curriculum Coordinator) June 10, 2013 10:38am
This proposal is ready for review by the Budgets and Fiscal Planning Committee.

5. Review - Budgets and Fiscal Planning Committee

Sent Back by Sarah Williams Coord-Curriculum / Acad Prgms/Assess/Accred, July 8, 2013 2:06pm

Comments

Sarah Williams (Budgets and Fiscal Planning Committee) July 8, 2013 2:06pm
Returning to Originator for additional information. SW

6. Originator Response

Leighann Auer Office Specialist 2 / Fisheries and Wildlife, July 8, 2013 3:09pm

Comments

Leighann Auer July 8, 2013 3:09pm
Two courses (FW 537 & 538) were added into the curriculum of the proposal.

7. Review - Budgets and Fiscal Planning Committee

Approved by Luke Mc Ilvenny Mgr-Business Center / Bus & Engr Business Ctr, October 18, 2013 9:50am

Comments

Luke Mc Ilvenny (Budgets and Fiscal Planning Committee) October 18, 2013 9:50am
Please correct table on page 28 to match budgeted figures (page 52); budget outline form year 1, column A, Library/Electronic s/b $1,887; budget outline form year 1, column A grand total s/b $20,814; budget outline form year 2, column A Library/Electronic s/b $970 and grand total s/b $8,649.