Core Theme 2: Graduate Education and Research
Revised 10/11/11

- McComb and Holdren will be coordinating leadership.
- Graduate Council will serve as the steering committee and leadership body for Core Theme 2.1 and assist with determining performance thresholds for each metric.

Objective 2.1:
Maximize opportunities to attract and train high quality and diverse graduate students who find employment in rewarding professional careers.

Institutional Indicators:
1. GPAs and GRE scores of admitted and entering graduate and professional students. GPA
   Threshold = 3.0; goal = >3.5; GRE threshold = top 50% of all scores; goal = top 25% of all scores
2. Proportion of the total student body who are graduate and professional school students.
   Threshold = 15%, goal = 25%.
3. Proportion of students from under-represented groups (ethnic, racial, 1st generation, economic status, women in STEM fields, protected status). Threshold = Proportional representation to peer institutions (where data are available); Goal = proportional representation for Oregon population
4. Average number of doctoral students per Graduate Faculty member. Threshold = 1; goal = 3.
5. Average time to completion for PhD students. Threshold = 6 years; goal = 5 years. For MS/MA students. Threshold = 4 years, goal = 2.5 years.
6. Percentage of students obtaining passing scores on licensing exams and average scores on these exams. Threshold = 95%; goal = 98%
7. Percentage of students employed in their profession after 5 years. Threshold = 80%; goal = 95%.

Objective 2.2:
To foster a research and scholarship environment that is diverse and has a high impact.

Institutional Indicators:
1. Dollar volume of total research enterprise,
2. Dollar volume per T/TT faculty member,
3. Number of books, performances and forms of national awards and recognitions generated/received by faculty, and
4. Economic impact, including:
   a. Number and dollar volume of Industry agreements
   b. Number of start-ups,
   c. Number of licensed technologies,
   d. Number of industry contracts (including SBIRs and STTRs), and
   e. Licensing and Royalty revenues.