Faculty Economic Welfare and Retirement Committee

Jan. 23, 2012

Resolution of the OUS Inter-Institutional Faculty Senate Regarding Public Employee Benefits Board Decisions:

Whereas: As public employees, the Faculty of OUS, comprised of approximately 40% of PEBB membership, are required to use PEBB-approved benefits plans to receive medical and dental benefits, if they desire coverage associated with their employment;

Whereas: The PEBB-approved benefits, plans, policies and timeframe are decided by PEBB;

Whereas: PEBB has established plans and policies that are not in the best interest of Faculty of OUS;

• Lack of OUS Faculty input into benefits offered;
• Repeated mandatory enrollments of one month (October 2010 & October 2011);
• Missing said enrollments results in long-term loss of benefits to eligible and currently enrolled employees and their eligible dependents;
• Information regarding benefit plans (what is covered, deductibles, participating providers, etc.) is not made available prior to the mandatory open enrollment period.

Whereas: The lack of input from OUS Faculty including health care researchers on decisions is dismissive and worrisome;

BE IT RESOLVED:

1. We request that PEBB appoint an adhoc board member, recommended by and representing OUS Faculty, and put continuance of, and provision of, promised benefits as the top priority in all decisions regarding the provisions of medical and dental benefits for public employees.

2. We request that OUS begin information gathering outlining key elements of compensation for OUS Faculty, comparing and publicly sharing OUS compensation packages with other comparator schools including other PAC 12 schools, the planning process to provide alternative group health and welfare insurance benefit plans to its employees beginning in January, 2014 as written within Senate Bill 242.