Materials linked from the Faculty Status Committee's Professor of Practice review materials.

**Position Information**
- Position Title – Assistant Professor (Extension)
- Job Title – Assistant Professor (Extension)
- Appointment Type – Academic Teaching/Research Faculty
- Job Location – Ontario
- Department – Crop/Soil Extn Field Fac 211115 ACS

This position requires a clear and unambiguous commitment to compliance of all National Collegiate Athletic Association (NCAA) regulations for Division I (FBS) universities. No

**Position Summary:**
This recruitment is for a full-time (1.0 FTE), fixed-term Assistant Professor (Extension) position in Field Crops and Watershed Management and will be assigned to Malheur County. The appointment period is up to one year. This appointment will be reviewed for possible conversion to a fixed-term, Assistant Professor (Professor of Practice) position after the first year. This position is located in Ontario.

The mission of the Agricultural Sciences & Natural Resources Extension Program at Oregon State University is to deliver research-based, objective, informal education to help Oregonians solve problems, develop leadership, and manage resources wisely.

There is an expectation for scholarly accomplishment appropriate to the position responsibilities. The individual will participate in professional development programs as well as act as liaison with stakeholder groups. This individual will cooperate with other OSU research and extension faculty in Malheur County and the greater OSU community.

This position contributes to the missions of the OSU Extension Service and the College of Agricultural Sciences, with principal responsibility for needs assessment, Extension program development, delivery, and evaluation, and for conducting applied research needed to support Extension activities.

The person in this position is a spokesperson/ombudsman for Treasure Valley agriculture. It is essential that the field crops extension faculty member have an in-depth understanding of the cropping systems of the area such that they can serve as a technical advisor for local industry groups and provide science and research based guidance to other governmental agencies that are developing policies that would affect the natural resource industries of the county. Applied research that addresses cropping system needs and that can result in scholarly outputs appropriate for this position is expected. What are considered to be "minor crops" on a national level (onions, alfalfa seed, dry beans, etc.) are the backbone of agriculture in Malheur County. Given this minor crop status, maintaining current and seeking new local pesticide registrations is critical to maintenance of agricultural industry success in the County. The faculty member must assist in doing needed research and paperwork to obtain local pesticide labels. This work is to be done in cooperation with other OSU and University of Idaho colleagues in the Treasure Valley. The faculty member will be part of a two-person extension team that shares responsibilities for field crops work in the County with each person having primary responsibilities for different crops.

This position will require traveling.

Active and effective communication with staff and key stakeholders is critical to the success of this position and access to wireless services is required.
Participation as an integral team member at the Extension Office and the Experiment Station is expected.

Responsibilities also include designing, developing, maintaining, and/or carrying out programs to insure that all people have equal employment opportunities and equal program participation opportunities regardless of their race, color, religion, sex, sexual orientation, gender identity or expression, genetic information, national origin, age, marital status, disability, or veteran's status.

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**Position Duties**

**95% - EXTENSION AND APPLIED RESEARCH:**

**Field Crops Management (65%)**

Assist alfalfa, alfalfa seed, grass hay, pasture, small grain, corn, dry bean, mint, and other field crop producers, field personnel and dealers with production, management and marketing needs. Work with other new crops as deemed necessary.

Conduct or coordinate local field trials and other background work to support pesticide registrations of all types and conduct other work to enhance cropping system effectiveness in the Treasure Valley.

Coordinate field crops extension and research work with the following:
- the OSU extension/research onion/potato field crops counterpart in Malheur County;
- OSU faculty at the Malheur Experiment Station;
- Other OSU faculty from across the state;
- University counterparts in SW Idaho;
- Industry counterparts.

Develop and maintain working relationships with ODA, EPA, pesticide companies and others who deal with pesticide registration and other regulatory aspects of production and marketing of assigned crops.

Develop and maintain working relationships with research/extension counterparts in Oregon and other states.

Work cooperatively with Oregon State University Extension Service and research personnel, other governmental agencies, commodity groups, and groups interested in crop production and pesticide registration in team efforts to develop and provide research-based educational programs.

**Watershed Management (15%)**

Assist Malheur County field crop producers and land owners with appropriate information to ensure that they have the necessary tools to maintain a healthy watershed while maintaining an economically viable operation. Respond to routine phone, correspondence and walk in questions related to watershed management.

Work cooperatively with Oregon State University Extension Service and research personnel, other governmental agencies, commodity groups, and groups interested in watershed management in team efforts to develop and provide research-based educational programs.

**Pesticide Applicator Training (5%)**
Provide pesticide applicator training for private and commercial pesticide applicators. This educational effort will be in partnership with other faculty in Oregon and Idaho and can include online delivery. Cost recovery should be developed into a fee structure for these programs.

Lead Work and Supervision (5%)

Develop resources to hire assistance for programs which may include research assistants, temporary or student workers, or others.

Other Duties as Assigned (5%)

Other duties included but are not limited to agricultural statistical data collection and local emerging issues.

Organize and maintain program advisory and management committees to identify program needs, make recommendations, assist in program implementation, and evaluate program effectiveness.

Develop a plan of work addressing educational needs as well as evaluate the quality and impact of educational programs provided to audiences as appropriate.

5% - SERVICE AND OTHER ASSIGNMENTS:

University Service and Accountability: Represent OSU Extension Service in interaction with governmental agencies, commodity groups, and watershed councils. Support OSU Extension Service and the University through participation on committees and be a participating team member in the delivery of all Extension programs in Malheur County. Provide all requested reports and documentation about program outputs and impacts.

Service and Professional Development: Pursue continued personal growth through participation in professional improvement opportunities, maintain active membership in professional organizations, and remain current on research results and developments in the profession. Provide service and leadership to professional organizations as appropriate.

Technology use: Successfully use technology as a tool to increase the impact of program delivery for constituents such as participating with Ask-an-Expert. Use multiple methods of electronic communication to collaborate both internally and externally as necessary. Create content for delivery in multiple forms including web sites, publications, video conferencing and other online methods.

Working Conditions/Work Schedule:

Must obtain and maintain an Oregon Department of Agriculture Pesticide Consulting License.

Flexibility to work evenings and weekends.

Minimum/Required Qualifications

Master's degree with at least one degree in agronomy, horticulture, crop science, weed science, field-based entomology or plant pathology, or a closely related field.
Experience in undergraduate, graduate, or adult teaching.

Experience in development and management of a successful field-based research program in an academic discipline/unit.

Experience in irrigated crop managements, or pasture management, or water quality monitoring, or herbicide and pesticide licensing.

Demonstrated teaching, written, teamwork, and oral communication skills.

Demonstrated ability to work independently with minimal supervision and manage competing time demands.

Ability to secure external funding support for education and research programs.

Vehicle access is required. This position must possess and maintain a current, valid Driver's License and maintain a satisfactory driving record while serving in the position. Travel is necessary due to the combination of office and field work.

**Preferred Qualifications**

Experience in a combination of the following areas - irrigated crop management, pasture management, water quality monitoring, herbicide and pesticide licensing.

Demonstrated ability to secure external funding support for education and research programs.

Demonstrated experience using multiple forms of electronic communication.

Demonstrated ability to adapt to the changing technology environment.

A demonstrable commitment to promoting and enhancing diversity.

**Scholarly Outcomes for Position (academic faculty only)**

15% of the assigned duties for this position are expected to result in scholarly outcomes. Appropriate types of scholarship for this position include, but are not limited to:

Teaching, discovery, engagement, creativity, integration, research, and application concerning cropping systems in the Treasure Valley that are communicated and validated through regional, statewide, and/or national publications, as appropriate, and/or through presentations at professional meetings.

Innovative educational/Extension materials and effective teaching/Extension methods that meet clientele needs, with materials, methods, and outcomes shared with peers in state, region, and/or the nation.

Solicitation of private and public support for Extension and applied research programs.

**Indicate how you intend to recruit for this search:** Competitive / External - open to ALL qualified applicants
Posting Date – 10-11-2012

For Full Consideration Date

Closing Date – 11-14-2012

Recommended Full-Time Salary Range - $50,000 to $60,000

A demonstrable commitment to promoting and enhancing diversity is: A preferred qualification

Special Instructions to Applicants

When applying you will be required to attach the following electronic documents:

1) A resume/CV that includes the names of at least three professional references, their e-mail addresses and telephone contact numbers (Upload as 'Other Document' if not included with your resume/vitae).

2) A cover letter indicating how your qualifications and experience have prepared you for this position.

For additional information please contact:
Cory Parsons
2600 East St
Baker City, OR 97814
541-523-6418
Cory.Parsons@oregonstate.edu

OSU is an affirmative action/equal opportunity employer.

Finalists for this position will be required to obtain their driving history for the past 2 years from the issuing and possession of a valid driver's license. state's Dept. of Motor Vehicles. Offers of employment are contingent upon a satisfactory driving history.

Transcripts must be submitted for all required and/or related courses. All courses must be from accredited colleges, universities, or private vocational schools. The online application system will allow you to attach your transcripts if the PDF file is 5MB or less. If over 5MB in size, submit to contact person listed. Transcripts must be received by the closing date.

Responses to the Posting Specific Questions are limited to 1200 characters, including spaces, when answered within the system space provided.

Posting Number – 0009786

Quicklink for Posting – jobs.oregonstate.edu/applicants/Central?quickFind=61193