Proposed Agenda

Friday, June 3
  7:30 -- 8:30 IFS/State Board Coffee (ASRC 515)
  12:00 - 1:00 Informal light lunch
  1:00 - 1:15 Approval of minutes
  1:15 - 2:00 Campus reports
  2:00 - 3:00 Denise Yunker – PEBB, PERS, and other HR stuff
  3:00 - 3:15 Break
  3:15 - 4:30 Sona Andrews – Workload audit, Diversity Action Plan, and other stuff from the Chancellor’s Office
  4:30 - 5:00 Wrap up
  6:00 - 8:30 Working dinner Saturday,

Saturday, June 4
  8:30 - 9:00 Informal coffee
  9:00 -- 9:30 Provosts Council and Governance Committee reports
  9:30 - 10:30 Discussion of Friday’s visitors
  10:30 - 12:00 New business
    * Workload audit
    * OUS Senate Presidents meeting
    * Other?

Friday, June 3
Meeting called to order at 1 PM
Jeff’s talk was very well received at the Board meeting.
Campus Reports

OSU
- Category 1’s (proposal that has to go out to provost’s council) have been sped up
- taken departments and put into schools
- reorganization of the school to eliminate departments, but tenure is with the departments, how will this be handled?

PSU
- getting mixed messages about the OAR for ranks
  - tenure track is being linked to having a “research agenda”
  - fixed term usually don’t have research profile
  - librarians have faculty rank and tenure
  - bring this up with Sona Andrews
- passed a joint resolution about shared governance
  - instead of being a “blocking” body
  - work more closely with administration and union
  - for example, what are adequate comparators?
  - ended up with a process that brings groups together
  - link to PSU faculty senate site
- AAUP brought in an economist to analyze PSU’s budget

WOU
- negotiations completed
- health center completed
- 20 to 25% increase in students but no new faculty lines
- low tuition and 19% reserve, but need about 12% for the tuition guarantee

UofO
- tuition increase proposed, in line with administrative policy

SOU
- in the middle of union negotiations, finishing 2nd year of furloughs
- enrollment up and increased tuition
- issues over promotion application to full professor
  - may include more research and potentially regional service through research
  - time in rank of associate vs. productivity rate
- maybe part of national trend to have fewer professor

OIT
- President invoked program reduction and elimination committee
- plan a 17% cut and lower fund-balance
- real estate investments and development might have been done on very optimistic data

EOU
- next Monday afternoon the administration will announce largest retrenchmen cut

OHSU
- in a search for a Provost
- Life Sciences building on the waterfront is going ahead

Guest: Denise Yunker discussing PEBB, PERS and HR
- PERS
  - IAP might have a home in the one of the bills
  - with PERS the 3% member payment require that money has to be fixed at the end of the year for adjunct
  - HB 2113 - can use pre-tax money and have a Roth provision (post tax money held for 5 years, tax free earnings)
  - already have that option in Fidelity and TIAA-CREF
  - PERS, thinking about get out of the 8% guarantee
  - “money match” is going away
  - PERS and OIRP - there was a subsidy for health care of about $280 per month
  - still in litigation over changes in PERS from 2003, basically comes down to contract rights
- PEBB
  - will be very different by September
  - board will send out summary by June 8 - need to read this stuff
  - need to wait until after collective bargaining from ASCME and SEIU
  - handout for the tentative designs for next year
  - they will have health engagement model
members will have to participate in preventative programs
- biometric screening
  - if you have a risk factor - participate with a health coach
- privacy issues
  - health care plans are dropping people, don't tempt them
  - expect continual mandatory re-enrollment over the next 4 years
  - been a decline in PEBB retirement coverage because it is very comprehensive and expensive
- issue of many faculty who want to retire but can't because of uncertainty over health care
  - amendment to the ORP (optional retirement plan),
  - pension protection act - normal retirement age is 62, and can't get distribution until that age
  - under tenure relinquishment, can take distributions
  - 62 will be hard-and-fast at age 2013

Guest: Bridget Burns, speaking about bills
link to bill tracker - www.leg.state.or.us/bills_laws
- budget passed out of committee
- SB242 the governance proposal
- HB -- to design outcomes that state will invest in
  - might be faculty on this group
- 909 is Kitzhaber's strong support made this vulnerable to vote trading

Guest: Sona Andrews, Vice Chancellor
- Audit -
  - Secretary of State requested audit
  - OUS response was spot on
    - very friendly committee and took no action
      - didn't accept or make any claims
    - response prioritized the recommendations and described how OUS is acting on them
- Federal regulations about distance education
  - need to have permission to offer distance education for students in those states
  - Dept of Ed delayed implementation until 2014 while they compile the regulations from all states
  - permission from 8 states for entire OUS
  - some states are expensive
  - moving toward reciprocity
  - "stick" is on Title IV funding
- gainful employment rule
  - applies to all for-profit ed
  - tracking gainful employment after they leave the university
  - for not-for-profit
    - do have to do this for certificates not related to a degree
    - such as GIS or similar
- three candidates for AVC will be coming to campus next week
- new faculty ranks document, OAR
  - list of faculty titles and ranks that can be used across the system
  - don't have to use all the titles
  - was contentious at PSU over the use of the word "may" or what is the role of research in agenda
  - next step goes to secretary of state and has public vetting stage
  - will send the list to listserv
- faculty satisfaction and career flexibility survey
  - ACE survey should allow universities to make policy changes to meet faculty needs
  - identify disconnects between faculty and administration
  - provide list of best-practices
  - benchmark against other institutions
  - Academic Strategies Committee thinks this is really important
  - flexibility such as part time leave, go into admin, work in some implementation phase
  - look at early, mid and late career differences
  - workload flexibility
- diversity
  - disparities for access to higher education
  - report to Board

http://www.ous.edu/sites/default/files/state_board/meeting/dockets/ddoc110603-C.pdf

Sat. June 4 - called to order 8:50 am

discussion of visitors from yesterday
  - retirement and medical insurance discussion
  - Does IIFS want to go on record in anyway?
    - Jeff will draft a document to OUS that has short term and long term issues
    - Peter will post the two documents from Denise to the website

Performance indicators
  - BT - will be more important as 242 comes in, and in particular graduation rate
  - what data will we need to gather
  - students or departments or colleges
    - put on the agenda for October - get someone from Chancellor's office to inform us on current plans on performance indicators with regard to SB242
    - campus reports will include how each campus is dealing with these

Senate chairs meeting - Maude
  - senate presidents and vice pres/protem except for SOU attended the first meeting
  - second meeting much smaller
  - geared around how to be effective partners (IIFS and senates)
  - what are some examples of how IIFS played a major role
    - linkage with CC
    - ORP
    - initial discussion of the corporation that lead to 242
    - IIFS has a longer institutional memory than the individual senates
  - Rosemary - suggested that IIFS could get faculty to describe what we will be held accountable for

Rosemary - budget note attached about tuition
  - tuition increases for some 9% and 7.5 for others
  - two fees removed from UofO for rec center and student center
  - if 242 is passed, don't have to go to E-board

Plan for our next meeting?
plan for Oct 7 & 8 for Portland
  - Friday -
  - Saturday -

Linda Ciufetti is a faculty member on the Board and wrote a document on governance for OSU