Retirement Plan Design Concept - April 5, 2007

TDI 403(b) and ORP 401(a)
Proposed Structural Design

Participants / OUS Administrators

Fidelity Recordkeeping

CORE MENU

Asset Allocation Funds

Passively Managed Index Funds

Actively Managed Mutual Funds
Fixed, Bonds, and Equities

AIG VALIC

Fixed Annuity

Variable Annuities

TIAA-CREF

TIAA Traditional, Fixed Annuity

CREF Variable Annuities

TIAA-CREF Mutual Funds

CORE Plus CHOICE Design

CHOICE
Self-Directed Mutual Fund Window

CHOICE
Fixed & Variable Annuities

AIG VALIC
Participants enrolled on or before September 10, 2007

TIAA-CREF