Chancellors Report:

Furlough: The Chancellor is working with individual campuses. There is no plan to implement a system-wide furlough plan. The issues of unionized and non-union campuses are cited as the reason. The president’s have voiced their desire to manage furlough decisions at their campuses without direction from the Chancellor or OUS Board. The aim continues to be for campuses to reduce total salary expenditure by approximately 4.6%. This is being managed differently on different campuses. Unionized campuses (WOU, SOU, EOU, PSU) are in process or have completed negotiations; UO, OSU have not taken action to date.

- **WOU** – no furlough plan to date.
- **SOU** – has agreed to implement up to 11 furlough days over the biennium; furlough dates have been identified in “chunks” to avoid partial week employment – this involves working some Saturdays and closing the following week; some closures will occur on class days; plan suggests changing the date for commencement for 2009 & 2010; salary reductions shall not exceed 4.6% for any individual faculty; faculty workload is to be reduced in proportion to individual reduction; salary supported by external grants and contracts is exempt; MOU expires June 15, 2010. Furloughs are being referred to as, “Chancellor Days.”
- **EOU** – still in negotiation
- **PSU** – has ratified their contract; are in process of naming the number of days; furlough requirements vary among faculty resulting in a 3 – 5% total salary savings.
- **OIT** – is implementing the equivalent of 1 furlough day/month apparently across the board. Furloughs days include late start up, and will occur during holiday or mid-term breaks.
- **UO** – taking a wait-and-see stand; apparently will decide following January forecast and February special legislative session.

Budget issues in general:

- **RE: Chancellor’s office** – The Chancellor’s office has implemented a 25% budget cut this biennium. There have been retirements of long term chancellor’s office personnel.
- **RE: Potential repeal of tax measures** – Repeal would require $743 million additional reduction statewide. Management options may include: 1) Sweep campus reserves (Chancellor says, “not what they are telling me now”); 2) a new revenue package may be developed during the special legislative session; or 3) may cut additional 40 million (3-5%) this year.
- **RE: 2011-2013 OUS Budget** – at this point an additional 20% cut is being suggested for next biennium (one time federal stimulus monies will no longer be available). Tuition increase will probably need to be considered.

**H1N1**: Campuses have been directed to establish a breadth of H1N1 management plans, to include flexibility for students and back-up for faculty absence.
**Campus Enrollments**: numbers of in-coming students continues to grow. The balance of 1st time freshmen vs. transfer students is shifting toward a greater percentage of transfers. PSU and OSU are viewed as bell-weather campuses for the system regarding the need for flexibility in reserve dollars to manage fluctuations in enrollment.

**PEBB & PERS** – report by Denise Yunker of the Chancellor’s office

**PEBB** – Denise provided updates regarding PEBB. Faculty are encouraged to continue forwarding questions and concerns about the change in providers. One or 2 faculty representatives are requested to participate in the PEBB OUS Advisory Board.

**PERS** – PERS is considered to be no worse/no better off than any retirement system at present. However the bulge of the baby boomers moving toward retirement suggests that PERS has work to do.

**OIT campus reports** were made by President Chris Maples, Acting Provost Brad Burda and others.

**Representative Bill Garrard** discussed legislative process related to OUS funding.

**Association of Oregon Faculties (AOF)** Tim Thompson, OIT representative to AOF reported that AOF has ended their contract with Mark Nelson and Public Affairs Council due to the PAC lobby support for groups opposing the tax measures designed to support higher education.

**OUS Board** – perspectives from faculty representatives to the Board:

**Changes in the Chancellor’s office** (retirements; position reductions; change in perspective of chancellor as CEO of higher ed) – these changes appear to suggest changes may be occurring in “institutional knowledge” of the Chancellor’s Office and roles, expectations, and committee oversight. IIFS will continue to monitor to ensure appropriate flow of information to and from faculty and the OUS Board. This is seen as especially important since the current OUS Board is heavily weighted towards individuals with experience in industry, and less in higher education. Continued need to educate the Board is anticipated. Faculty are encouraged to invite OUS Board members to campus events.

**SB 442** – the Chancellor’s Office is conducting studies to report back to the legislature regarding: 1) how to better serve students from rural areas, 2) potential savings from combining certain management activities system-wide (such as common application to OUS institutions), and 3) potential benefits of some or all institutions moving to a semester system.

Respectfully submitted,
Joanne Sorte, Senior IIFS Representative

Also on behalf of OSU Inter-Institutional Faculty Senate Representatives
Ron Reuter, OSU-Cascades
Starr McMullen, OSU