

10/2006 Excerpt from HHS Strategic Action Plan: Diversity- and Community-Related Action Points (Action 6 is explicitly devoted to diversity; Action 5 is also relevant). (10/2007 Note (Settersten): UNDER REVISION)

Action 5: Enhance and promote college extension, outreach and engagement activities

Objectives	Indicators	By Whom	By When	Status
1. Incorporate research activities more extensively into Extension programs	Increased productivity of Extension Field Faculty in: <ol style="list-style-type: none"> 1. grants submitted 2. publications 3. grants received 4. refereed conference presentations 5. other indicators 6. increase communication between Extension faculty and Dean's office (i.e., Research Administrator) about Extension research, activity, potential funding sources, support activities, and other topics 	FCD Program Leader and Specialists	Spring 07	O
FCD Family and Consumer Sciences				

Action 5: continued

Objectives	Indicators	By Whom	By When	Status
2. Strengthen activity-based linkages between the FCD program and all four CHHS department activities	1. More opportunities for contact between residential and field faculty 2. Provide training opportunities for field faculty about research 3. Develop linkages and contacts between Extension faculty and faculty in PH & DHE (depts. w/o a strong Extension presence) as well as NES & HDFS 4. More partnerships between residential and field faculty, including funding proposals, graduate student committees, etc.	ADAA, ADRG, ADFCD, FCD Program Leader and Specialists Department Chairs	Summer 06-Spring 07	N N O
3. Increase the involvement of graduate students in Extension programs	1. More Extension-related funding opportunities for graduate students 2. More graduate students funded to work on research projects involving Extension projects 3. More graduate student theses and dissertations about Extension topics	FCD Program Leader and Specialists, Department Chairs	Fall 06-Spring 07	N O O
4. Expand involvement of undergraduates in Extension-related research	1. More funding opportunities for undergraduates involving Extension, e.g., internships, apprenticeships, etc.	FCD Program Leader and Specialists, Department Chairs	Fall 06	O
5. Assess and plan CHHS's non-Extension outreach activities, with input from audiences including consumers, nonprofits, local government agencies, industries	1. Greater awareness and understanding within CHHS of the programmatic activities of Team Oregon and KidSpirit 2. Increases in activities, as appropriate to benefit audiences and communities	ADFC, Department Chairs	Spring 07	O O
6. Ensure OSU reward system is consistent at all levels of the organization				
ADAA Assistant Dean for Academic Affairs ADRG Associate Dean for Research and Graduate Studies ADExtFCD Associate Dean for Extension and Family & Community Development				

Action 6: Enrich the community and diversity of the College in alignment with University plan

Objectives	Indicators	By Whom	By When	Status
1. Create a college committee on Community & Diversity (CCD)	1. Integrate differing definitions of community and diversity across units 2. Conduct a baseline assessment of community and diversity activities (e.g., curriculum, research, professional activities, service, etc.) 3. Create links to existing campus and community organizations that focus on community and diversity 4. Develop a Community and Diversity Action Plan for the College	Dean's Office ADRG ADAA Department Chairs	Spring 07	O
2. Aggressively recruit and retain highly qualified graduate students and faculty with diverse backgrounds	1. Submit 2 proposals for Tenured Faculty Diversity Initiative (TFDI) 2. Seek training grants and external funding for recruiting minority students 3. Create print materials to distribute at conferences and meetings, mail to selective universities with higher % of minority students 4. Enhance graduate student information on department web sites	Dean, ADRG, ADAA, Dept Chairs	Spring 07	O
3. Develop support for community and diversity in research	1. Develop collaborative relationships with Community Based Organizations and community practitioners serving diverse populations 2. Provide training to faculty and students to work with diverse communities	Dept Chairs, ADFCD Dean, Program Leader, ADRG	Spring 07	O
ADAA Assistant Dean for Academic Affairs ADRG Associate Dean for Research and Graduate Studies ADExtFCD Associate Dean for Extension and Family & Community Development				

HHS 2006-2007 Strategic Plan

Action 6: continued

Objectives	Indicators	By Whom	By When	Status
4. Link Outreach and Extension services with diverse communities to residential faculty	1. Work with Extension faculty to create an Office of Public Health Practice 2. Develop marketing plan/opportunities	Dean's Office, Dept Chairs, Marketing	Fall '07	O
5. Celebrate Community & Diversity (CCD)	1. Focus Winter Fest on Culture, Community and Diversity 2. Develop marketing plan/opportunities	Dean's Office, Dept Chairs, Marketing	Fall '07	O
6. Coordinate with Extension faculty to assist in minority student recruitment	1. Provide current and relevant materials to FCD Extension Offices about professional careers in HHS	Marketing	Summer 07	N