

FIS/HRIS Data Warehouse Cooperative Learning Group

03-23-04

Salary Encumbrances

- FGITRND – all encumbrance info for FOAPAL by document (put ENC in Fld column before executing the query)
- NYIDIST – encumbrance info for FOAPAL by employee
- NYIEDST – net remaining encumbrance for an employee, no breakdown by FOAPAL
- FIS DW Operating Ledger - Summary by FOAPAL
- FIS DW Payroll Ledger – Only actual payroll expenses, no Encumbrances
- FIS DW Default Pay – Similar to Encumbrances, only future months useful

Default Pay will be calculated for any employee with default earnings who has an active job. The Default Pay Object will display information for employees in active jobs in all employee classes for which we have default hours in Banner. That's everyone except hourly paid employees and unpaid appointments, including classified full-time and part-time hourly, temporary support staff, academic wage hourly appointments, student workers, and courtesy and emeritus appointments (employee classes CD, CE, TS, UW, XA, and XX). Student positions with a job suffix of 55 will display because these jobs have default pay (they are salaried). There is a known calculation error for faculty members on 9 month appointments who are paid over 12 months. Their pay is significantly overstated.

- FIS DW Encumbrance Ledger – Payroll Encumbrances excluded
- FIS DW Transactions Ledger – only Invoices, JVs, and cancelled checks, no encumbrances
- HRIS DW Jobs – Remaining encumbrance amount for a job, no way to reliably break down by FOAPAL

Note: during last 10 or so days of the month, there will be a few days where the number of months of payroll expenses plus the number of months of encumbrances only adds up to 11 due to the timing of running the various payroll processes. Avoid running reports at this time.