**Mentee Needs-Assessment**

Mentoring includes many types of support. Rarely can one person fulfill them all. Use this form periodically (e.g., once per term) to assess where your needs are being met, and what other ways you might gain the additional support you need.

<table>
<thead>
<tr>
<th>Need</th>
<th>I'm getting what I need from my mentor or other source</th>
<th>I don't have a need for this</th>
<th>I should ask my mentor for guidance on this issue</th>
<th>I should find another source other than my mentor to guide me</th>
<th>Other strategy?</th>
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<tbody>
<tr>
<td>Obtain guidance on research &amp; scholarship</td>
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<td>Obtain guidance on publications</td>
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<td>Obtain guidance on tenure &amp; promotion process</td>
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<td>Obtain guidance on teaching</td>
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<td>Obtain advice about service</td>
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<td>Obtain advice and information on university &amp; department policies</td>
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<td>Seek out needed university resources</td>
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<td>Guidance in establishing a professional network at OSU</td>
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<td>Gain advice on adapting to university/college/School politics</td>
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<td>Advice on work-life balance</td>
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<td>Establish and maintain regular communication with Mentor</td>
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<td>Gain advice on program/School politics</td>
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<td>Guidance in establishing professional networks outside of OSU</td>
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<td>Seek out needed community resources</td>
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</tbody>
</table>

1 Adapted from the WAGE mentoring toolkit and the ADVANCE University of Rhode Island’s mentoring program, Faculty Mentor Profile – a self analysis.