

**IT Pay Ranges**  
**Effective: July 1, 2007**

CLASS	SALARY RANGE	TITLE	COMPETENCY LEVEL	LOW		CONTROL POINT		HIGH	
				Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
1460	21I-1	Operations Specialist	Competency Level 1	2,124	\$12.25	3,053	\$17.61	3,245	\$18.72
	21I-2	Operations Specialist	Competency Level 2	2,691	\$15.53	3,900	\$22.50	3,972	\$22.92
1461	26I-1	Equipment Systems Specialist	Competency Level 1	2,265	\$13.07	3,264	\$18.83	3,486	\$20.11
	26I-2	Equipment Systems Specialist	Competency Level 2	2,892	\$16.68	4,193	\$24.19	5,010	\$28.90
1462	28I-1	Information Technology Consultant	Competency Level 1	2,127	\$12.27	3,058	\$17.64	3,250	\$18.75
	28I-2	Information Technology Consultant	Competency Level 2	2,695	\$15.55	3,906	\$22.54	4,768	\$27.51
	28I-3	Information Technology Consultant	Competency Level 3	3,509	\$20.24	5,087	\$29.35	5,434	\$31.35
1463	32I-1	Operating Systems/Network Analyst	Competency Level 1	2,575	\$14.86	3,727	\$21.50	4,008	\$23.12
	32I-2	Operating Systems/Network Analyst	Competency Level 2	3,321	\$19.16	4,816	\$27.79	5,884	\$33.95
	32I-3	Operating Systems/Network Analyst	Competency Level 3	4,331	\$24.99	6,279	\$36.23	6,602	\$38.09
1464	34I-1	Analyst Programmer	Competency Level 1	2,819	\$16.26	4,087	\$23.58	4,404	\$25.41
	34I-2	Analyst Programmer	Competency Level 2	3,649	\$21.05	5,290	\$30.52	6,466	\$37.30
	34I-3	Analyst Programmer	Competency Level 3	4,759	\$27.46	6,900	\$39.81	7,205	\$41.57